

An annual two-day seminar from The At Work Partnership  
in association with the journal *Occupational Health [at Work]*

# 2-DAY SEMINAR



## Workplace Health 2017

**Tuesday 10 and Wednesday 11 October 2017**

**Chesford Grange Hotel, Warwickshire**

Chaired by: *Dr John Ballard, Occupational Health [at Work]*  
With: *Dr Steve Boorman, Empactis and*  
*Dr Nerys Williams, independent occupational physician*  
Organised by: *Janie Acton and The At Work Partnership Ltd*

**SAVE £70!**  
Early bird rate:  
£450 + VAT or £350  
+ VAT for self-funded  
delegates!

A **two-day** annual seminar from **The At Work Partnership** providing an in-depth clinical and management update on the cutting-edge issues in occupational health today

**Seminar sponsors:**



**This two-day seminar is run with the support of:**



The main area of interest for the Colt Foundation is to encourage research into health problems created by commerce and industry, and one of the criteria for selecting suitable projects to support is that the results of the research should have a practical and beneficial application. *Workplace Health 2017* provides an excellent forum for discussion on a wide range of topical and important occupational health concerns and the Colt Foundation is very pleased to support the At Work Partnership with this initiative.



Medgate UK Ltd produces Cohort, the occupational health system. We are pleased to support *Workplace Health 2017*.



Employee Absence, Health and Engagement

Empactis is very pleased to again be supporting this leading conference, *Workplace Health 2017*, and contributing to a successful, entertaining and educational programme.

### CPD

FOM: 12 points  
(applied for)

Self-accreditation  
schemes: 12 hours



Quality conferences  
at value for money  
prices

## DAY 1: Tuesday 10 October 2017

9.00 Registration and coffee

### 9.15 Welcome and introduction

*Dr John Ballard, Occupational Health [at Work]*

### MAKING A DIFFERENCE

### 9.30 Developments in the OH profession

*Dr Anne de Bono, Faculty of Occupational Medicine*

- OH demographics
- Addressing the skills shortage
- Providing multi-disciplinary OH training via the National School

### 10.10 Colt Foundation Keynote 1: Good work?

*Prof Dame Carol Black, Newnham College, Cambridge*

- Did we create a 'healthier tomorrow'?
- What was achieved and what more needs to be done?
- Closing the disability employment gap
- Can employers step up where government has failed?

11.00 Coffee and exhibition

### OH LAW

### 11.35 Enough is enough – fitness and capability dismissals

*Nick Hanning, Dutton Gregory LLP*

- Fair dismissals – how long can the employer wait?
- Occupational health input
- If the employee has a disability...

### 12.20 Legal Q&A

*Nick Hanning and Prof Diana Kloss*

- Your chance to ask any question on any subject in OH law

12.35 Lunch and exhibition

### 13.45 How to work better with GPs

*Dr John Chisholm, Royal College of General Practitioners*

- Benefits of an improved relationship
- How to achieve this in practice
- Better dialogue
- What happens if you disagree

### OCCUPATIONAL DISEASES

### 14.30 Occupational lung disease

*Prof David Fishwick, Royal Hallamshire Hospital*

- Health surveillance: what to look for
- Early intervention
- Case studies

15.20 Tea and exhibition

### UNDER THE SPOTLIGHT

### 15.45 A doctor for all seasons

*Dr Matt Perry, medical adviser to the Premier League*

- The team doctor – scope of practice
- Ethical framework – consent and confidentiality in elite sport
- Balancing the duty of care with winning
- Assessing, managing and communicating risks to players' health

### 16.30 What matters to you in OH practice? Five-minute briefing sessions

Your chance to highlight some work that has helped improve health in your workplace, or share a great new idea – but you've only got FIVE minutes and 20 slides to do it!

17.30 End of first day

## DAY 2: Wednesday 11 October 2017

### 8.00 Occupational health pre-breakfast briefing

8.30 Registration and coffee

### 8.55 Welcome and introduction

### MANAGING COMPLEX CASES

### 9.00 Angry or ill?

*Prof Craig Jackson, Birmingham City University*

- Ill or angry – are they sick or just fed up?
- Psychological assessment in OH
- Psychological red flags at work – suicide and self harm
- The role of OH and their referral options

### 9.45 Communication – the fit-for-work conversation

*Dr Debbie Cohen, University of Cardiff*

- Assumptions or preconceptions?
- Shared decision making
- Dealing with stigma – how to become more mentally health aware

10.30 Coffee and exhibition

### HEALTHY WORKFORCE

### 11.00 Case study: Yorkshire Water

*Susan Gee, Yorkshire Water*

- Early referral to OH
- What works at work
- Liaising with primary and secondary care

### 11.30 Wellbeing at work – smart interventions

*Dr John Ballard, Occupational Health [at Work]*

- What is 'wellbeing', and can we measure it?
- Is there any evidence?
- Making a significant difference
- Sedentary lifestyles

### LAWFUL, ETHICAL AND EFFECTIVE

### 12.15 Colt Foundation Keynote 2: Consent, confidentiality – guidance and law

*Prof Diana Kloss, barrister*

- GMC guidance – consent and confidentiality
- Disclosure without the employee's consent
- Not fit to drive? Disclosing to the DVLA

13.00 Lunch

### 14.00 Introduction to afternoon

### 14.10 Legal hot topics

*Prof Diana Kloss, barrister*

- Is diabetes a disability?
- Religious discrimination versus OH&S
- Other burning issues

### 14.25 Ethical dilemma: when work makes you ill – are you still fit for work?

*Christina Butterworth, Crossrail and Dr Steve Forman, HSE*

Should OH report a worker unfit if the work is making them ill – even if they want to carry on working? Should OH inform the employer of work-related ill health, even if the employee refuses consent? And is consent to report required following statutory health surveillance? A roundtable debate with Prof Diana Kloss.

### 15.05 Managing difficult cases in practice

*Dr Steve Boorman, Empactis and Prof Diana Kloss, barrister*

An opportunity to work through a challenging case and discuss how to reach the best outcome with the experts.

16.00 Close of seminar

### Conference dinner and entertainment

Network and chat with fellow delegates and speakers in a relaxed atmosphere at our conference dinner at 7.30pm. Our entertainment will add a sparkle to the evening!

# Workplace Health 2017

This two-day annual programme from **The At Work Partnership** provides an in-depth clinical and management update on some of the cutting-edge issues in occupational health today. We have assembled a group of leading experts to bring you an unparalleled seminar, with practical information on some of the most important topics affecting your work.

## This seminar is designed for:

- OH nurses and physicians from the UK and overseas
- HR managers • OH physiotherapists • Safety and health practitioners • Case managers • Occupational hygienists

## Recent delegates at this event said:

*"Highly relevant. Quality of speakers and delivery excellent throughout."*

Dr Ian Charles, UK medical director, Health Services UK,  
Dow Chemical Services UK Ltd

*"Value for money. Informative. You always walk away with new knowledge and ideas"*

Mrs. Sonja Schwartz, OH manager, Anglian Water Services Ltd

*"Informative & enjoyable, would recommend to others."*

Gail Haigh, Drax Power Limited

*"Excellent, collaborative and directive. A quality programme."*

Dr Clive Campbell, chief medical officer,  
Syngenta Crop Protection AG

## Sponsorship and exhibition opportunities

To exhibit at this event or advertise in the delegate documentation, please contact Janie Acton on 07598 739 115 or e-mail [janie.acton@atworkpartnership.co.uk](mailto:janie.acton@atworkpartnership.co.uk)

## How will attending this event benefit you?

### You will gain:

- An analysis of the GMC guidance on consent and its implications for OH, from Prof Diana Kloss, and an examination of what has been achieved, and what still needs to be done in workplace health, with Prof Dame Carol Black – in our two Colt Foundation keynote lectures.
- Guidance on what works in wellbeing – what are the most worthwhile interventions?
- Practical skills in managing complex health-and-work cases, and improving communication with clients and GPs
- An up-to-the-minute understanding of OH law and ethics, and how they affect your role and responsibilities
- An insight into what other organisations are doing best, with our case studies
- Plenty of opportunities to network with speakers and fellow delegates – including at our conference dinner.
- Opportunities to see new products at our OH exhibition

**Don't miss out – Workplace Health 2017 promises to be one of the most exciting OH events for 2017 – avoid disappointment by booking your place early!**

## About this event and the venue

For the fifth year running, this seminar will be held at the Chesford Grange Hotel in Kenilworth, Warwickshire. This is a 4\* hotel with excellent transport links. It is just over one hour from London by train with peak fares currently approx £29 return, if booked in advance!

## About our expert speakers

### Seminar chairs:

**Dr John Ballard** is the editor of *Occupational Health [at Work]*.

**Dr Steve Boorman CBE** is director of employee health at Empactis, and is a former chief medical adviser at Royal Mail.

**Dr Nerys Williams** is an independent occupational physician and former principal occupational physician and deputy director (wellbeing) at the Department for Work and Pensions.

### Speakers:

**Dr Anne de Bono** is a consultant occupational physician at the University Hospitals of Leicester NHS Trust, and president-elect of the Faculty of Occupational Medicine.

**Prof Dame Carol Black DBE** is principal of Newnham College, Cambridge and expert adviser on health and work to NHS England and Public Health England.

**Nick Hanning** is a partner, personal injury and employment lawyer with Dutton Gregory LLP and past president of the Chartered Institute of Legal Executives.

**Dr John Chisholm CBE** is a member of council and trustee of the Royal College of General Practitioners, and its lead on health and work. He is a vice president of the British Medical Association.

**Prof David Fishwick** is a consultant respiratory physician at Sheffield Teaching Hospitals Foundation NHS Trust, co-director of the Centre for Workplace Health, and chief medical officer, Health and Safety Laboratory.

**Dr Matthew Perry** is medical advisor to the Premier League, team doctor at Wolverhampton Wanderers FC and honorary lecturer in medical ethics, Swansea University.

**Prof Craig Jackson** is professor of occupational health psychology at Birmingham City University, specialising in the effect of work on health and psychological wellbeing.

**Prof Debbie Cohen OBE** is senior medical research fellow and deputy director of the University of Cardiff Centre for Psychosocial and Disability Research.

**Susan Gee** is head of OH and wellbeing at Yorkshire Water and a visiting lecturer at Leeds Beckett University.

**Prof Diana Kloss MBE** is a barrister, former employment judge, honorary senior lecturer at the University of Manchester, and a visiting professor at London South Bank University.

**Christina Butterworth** is OH and wellbeing specialist at Crossrail. She is chair of the Faculty of Occupational Health Nursing.

**Dr Steve Forman** is a consultant occupational physician and is the HSE's principal medical adviser, leading on regulatory issues.

## About The At Work Partnership

Dedicated to providing high quality, good value conferences, **The At Work Partnership** researches the subjects that really matter to professionals in your field, and sources speakers who are true subject experts. We also publish the *Occupational Health [at Work]* journal.

# Booking Form

## Workplace Health 2017

Tuesday 10 & Wednesday 11 October 2017, Warwickshire

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### Seminar attendance and prices *(Please tick relevant box(es))*

	Price per delegate if paid <b>before</b> 31/7/17 – <b>save up to £70!</b>	Price per delegate if paid <b>after</b> 31/7/17	Price per delegate if paid <b>before</b> 31/7/17 – <b>save up to £70!</b>	Price per delegate if paid <b>after</b> 31/7/17
	<b>Main rate</b>	<b>Main rate</b>	<b>Self-funded rate*</b>	<b>Self-funded rate*</b>
Both days	<input type="checkbox"/> £450 + VAT (£540)	<input type="checkbox"/> £520 + VAT (£624)	<input type="checkbox"/> £355 + VAT (£426)	<input type="checkbox"/> £415 + VAT (£498)
Day one – 10 Oct	<input type="checkbox"/> £300 + VAT (£360)	<input type="checkbox"/> £370 + VAT (£444)	<input type="checkbox"/> £250 + VAT (£300)	<input type="checkbox"/> £320 + VAT (£384)
Day two – 11 Oct	<input type="checkbox"/> £300 + VAT (£360)	<input type="checkbox"/> £370 + VAT (£444)	<input type="checkbox"/> £250 + VAT (£300)	<input type="checkbox"/> £320 + VAT (£384)
Full conference package:	<input type="checkbox"/> £550 + VAT (£660)	<input type="checkbox"/> £620 + VAT (£744)	<input type="checkbox"/> £455 + VAT (£546)	<input type="checkbox"/> £520 + VAT (£624)

- attendance at both days
- one night B&B on 10 Oct 2017 (subject to availability)
- conference dinner on 10 Oct 2017

*\*The self-funded rate is for self-employed delegates making payment by personal cheque or credit card.*



### Conference dinner

£32.50 + VAT (£39)

Please help us by selecting your main course preference below:

- Fish
- Meat
- Vegetarian

### Hotel rooms

We strongly advise booking accommodation early as availability is limited.

All of the rooms are double rooms for single occupancy.

B&B – 09 Oct 2017  £90 + VAT (£108) if paid by 31/7/17.  £100 + VAT (£120) from 1/8/17

B&B – 10 Oct 2017  £90 + VAT (£108) if paid by 31/7/17.  £100 + VAT (£120) from 1/8/17

*B&B is at the conference venue and can be cancelled in writing up to 7 working days prior to the event.*

**On a budget?** There are a few smaller/darker rooms available. You will save £25 + VAT (£30) per night. Please call us for details.

**Group bookings:** There is a discount of 15% for organisations booking four or more delegates – get in touch to find out more.

**Attend day one FREE:** Submit your idea for a Five-Minute Presentation by 30 June 2017. If your presentation is selected, you can attend day one free of charge!

Title \_\_\_\_\_ First name \_\_\_\_\_ Surname \_\_\_\_\_

Position \_\_\_\_\_

e-mail \_\_\_\_\_

Organisation \_\_\_\_\_

Address \_\_\_\_\_

Postcode \_\_\_\_\_

Tel \_\_\_\_\_

**I have read and agree to the cancellation terms:** Authorised signature \_\_\_\_\_  
*(This booking is not valid unless signed)*

## Administration

### Venue

Chesford Grange Hotel, Kenilworth, Warwickshire CV8 2LD. Phone: 01926 859331  
This is a 4\* hotel with excellent transport links. It is just over one hour from London by train with peak fares currently approx £29 return!

### Bookings

Places can be booked by post, telephone or e-mail. In cases where your organisation's paperwork may take a couple of weeks to reach us, please telephone 0345 017 6986 or 0208 344 2328 to reserve a no-obligation provisional place.

### Seminar administration details

Please contact us if you do not receive written confirmation of your booking within two weeks of making the reservation. Details of the venue, a map and any final information will be sent to paid delegates approximately two weeks before the seminar. If you have not received these one week before the event, please contact us.

### Cancellation policy

For cancellations received in writing 14 days before the seminar, we will provide a refund, less a 25% administration fee to cover administration costs. If the cancellation is received within 14 days of the seminar, no refund will be made, but we will accept an alternative delegate from your organisation at the event. Refunds are not available to delegates who fail to attend after confirming a booking.

Accommodation at the conference venue can be cancelled in writing up to 7 working days prior to the event.

*In order to process this booking, your details will be held on our system. We would like to keep you informed of future relevant events and information from The At Work Partnership by post, 'phone or e-mail. Please contact us if you do not want to be kept up to date with this information.*

**This programme was correct at time of going to press. In unavoidable circumstances, we reserve the right to change or cancel this event. If we do need to cancel this event, our liability is limited to a refund of total fees invoiced by The At Work Partnership.**

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**BOOK NOW** and return your completed form to:

The At Work Partnership Ltd, 3 Woodfield Way, Bounds Green, London N11 2NP

**T:** 0345 017 6986 or 0208 344 2328 **E:** conferences@atworkpartnership.co.uk **W:** www.atworkpartnership.co.uk