

Role Information	
Job title	Consultant Occupational Physician
Band/Grade	Band 2
Reports to	Head of Health Services
Department	BAHS

Job Purpose	
To provide occupational health services to BA, including conduct of CAA regulatory medical examinations and casework for flight crew and IFCE; occupational health case management; specialist advice to OHAs and OHPNs; manage health initiatives; manage colleagues as required; to provide additional specialist advice to BA on areas of professional expertise; and to contribute to the strategy and development of wellbeing in BA.	
Principal Accountabilities	
<p><b>Principal Accountabilities</b></p> <ul style="list-style-type: none"> <li>• Complex case management of aviation and occupational health cases.</li> <li>• Specialist occupational medicine advice and delivery.</li> <li>• Clinical governance and professional standards for all BAHS health professionals.</li> <li>• Rehabilitation services – policy, service delivery and metrics.</li> <li>• Additional specialist accountabilities dependent on personal professional expertise and interests.</li> </ul>	
Job Dimensions/Measures	
Dimension	Consultant Occupational Physician
Team	Will line manage a minimum of 2 health professionals
Measures	None
Key Interfaces	
<p><b>Internal:</b> BAHS management team, OH practitioners, other BAHS colleagues, line managers, Recruitment team &amp; BA staff.</p> <p><b>External:</b> professional bodies, regulatory authorities, suppliers, educational institutions, health professionals, ambulance service staff.</p>	

Person Specification	
Experience (On the job)	
<ul style="list-style-type: none"> <li>• Excellent written and verbal communication skills</li> <li>• Able to influence effectively</li> <li>• <b>Good team player, able to work collaboratively with peers</b></li> <li>• Project management skills</li> <li>• Able to respond flexibly to meet the needs of a constantly changing business</li> <li>• Ability to work collaboratively across professional and inter-departmental boundaries</li> <li>• Work under pressure</li> <li>• Understanding of business strategy and priorities</li> </ul>	
Qualifications (Essential or desirable)	
<ul style="list-style-type: none"> <li>• Full registration with the General Medical Council (GMC) (essential).</li> <li>• On the GMC Specialist Register in Occupational Medicine (essential).</li> <li>• Completed Basic &amp; Advanced courses in Aviation Medicine, King's College London, Diploma in Aviation Medicine or equivalent (essential).</li> </ul>	
Expertise / Specialist Knowledge (Essential or desirable)	
<ul style="list-style-type: none"> <li>• Good general occupational medical experience (essential).</li> </ul>	

- Experience in transportation or a regulated environment (desirable).
- Experience in operational support to a business/organisation (desirable).
- Specialist interest and qualification in aviation medicine or travel health (desirable).
- An understanding of Occupational Health and Safety Issues and their relationship to the business.
- Self -motivated and works on own initiative.
- Participates in project work.
- Works collaboratively with peers.
- Be able to plan, prioritise workload effectively without direct supervision.