

Cordell Health Trainee Occupational Health Physician (Specialist Registrar or CESR Doctor)

Overview of the Role

This is an exciting opportunity to join Cordell Health Ltd, a social enterprise delivering new and novel solutions into the workplace wellbeing space. We have a position for a trainee occupational health physician; this post will hold an industry training number (iNTN), but we can also support those wishing to achieve specialist accreditation via the CESR route. The role will be based at our clinic locations and client sites in Bristol, Bath and the South West.

Occupational Medicine training is delivered over a four-year programme in accordance with GMC requirements for specialist training, starting at ST3. The successful candidate will be expected to undertake training in Occupational Medicine and to achieve all the competencies as laid down in the Faculty of Occupational Medicine (FOM) Occupational Medicine Specialist Training (OMST) Curriculum 2022, within the accepted timeframe.

The post will ideally be full-time. Consideration will be given to any applicant who may wish to work less than full-time. Applications from those who have already commenced training will be considered.

About Cordell Health

Cordell Health Ltd is a social enterprise specialising in providing early intervention and expert support to HR and managers in the field of workplace health and wellbeing. We partner with our client organisations to help them protect, promote, and support the health of their employees. We are an Equal Opportunities Employer and a Disability Confident Employer.

As a Disability Confident Employer we would be happy to discuss any reasonable adjustments needed during the recruitment process so disabled applicants have the best opportunity to demonstrate that they can do the job.

Our Vision is to change the focus in the workplace from disability to ability. We aspire to provide a dynamic, sustainable, and ethical way of delivering workplace health and wellbeing.

We are a multi-disciplinary organisation delivering services across a range of sectors which include local government and schools, higher education, healthcare, and companies that are technically expert in areas such as water supply, professional services such as IT, pharmaceutical development, engineering, and biotechnology. We also deliver services to charities and small and medium sized enterprises (SMEs). We have about 70 employees and train occupational health technicians, specialist occupational health nurses and doctors to be accredited specialists in occupational medicine. Anyone joining the company will need to be dynamic, enthusiastic about health and wellbeing, and client-focused on the delivery of services, enabling us to continue to deliver quality outputs and real value to our customers.

Eligibility - Essential

- Specialist Registrar Applicants should be eligible to apply for training in Occupational Medicine as defined in the person specification as published by Health Education England <https://medical.hee.nhs.uk/medical-training-recruitment/medical-specialty->

[training/person-specifications/person-specifications-2024/occupational-medicine-st3-2024](#)

- Specialist Registrar applicants should have knowledge of the field of occupational health sufficient to achieve a satisfactory pass at benchmarking for occupational health training
- CESR applicants should have knowledge of the field of occupational health sufficient to complete the Diploma in Occupational Medicine
- Right to work in the UK

Eligibility - Desirable

- Diploma in Occupational Medicine
- Experience in occupational health delivery and wellbeing
- Project management skills
- A valid Driving Licence

Key Responsibilities

- Complete Occupational Medicine Training
- Assist with the delivery of clinical occupational physician support across Cordell Health contracts
- Assist with the delivery of services against our agreed key performance indicators (KPIs).
- In conjunction with the Operations Team assist with the development and delivery of occupational health strategy, aligned to the Company Business Plan and ensure these are implemented for our clients
- Assist in the management of clinical governance and the quality of occupational health delivery across the organisation
- Assist with the development and revision of occupational health policies and procedures
- Consider any change to legislation, regulation, or company policy and how this might require a change to services
- Assist with the delivery of meaningful data to provide management information to clients on the health of their workforce
- Interface with other members of the clinical team to assist with the identification of continuing professional development (CPD) requirements and to share learning and identify and implement best practice

Contact Details for Further Information:

We welcome requests for further information and would be happy to have an informal discussion with any potential applicant. To apply for the role please send a CV and cover letter to Tania Sayle, by email: hr@cordellhealth.co.uk or call 0118 207 6190.

For further information about the company go to: www.cordellhealth.co.uk

Closing date for applications is 31 March 2024. We reserve the right to close this vacancy early if we receive sufficient applications for the role