

**We're looking for an Occupational Health Physician to join us, working within one of our prestigious London clients based in the City.**

You will work in partnership with the Benefits and Wellness leadership teams and the operators of our on-site medical clinics and medical case management functions to provide consultation on matters of medical policy, strategy, standards and practice.

You will have a strong track record in occupational health, excellent interpersonal skills and commercial awareness to deliver our Occupational Health services. You'll be delivering a range of Bupa Occupational Health services carrying out regular clinical sessions. You'll provide advice to Occupational Health Advisers, Occupational Health Practice Nurses and clients on health related problems affecting work, rehabilitation and resettlement into appropriate workplaces as well as providing Occupational Health Physician input to major clients including advice on policies and procedures.

At Bupa, you're part of a large clinical network and will receive paid CPD support, revalidation support and extensive career opportunities. Our status, as a company limited by guarantee with no shareholders, enables us to make our customers our focus, reinvesting our profits to provide more and better healthcare for current and future customers.

**Duties and Responsibilities**

- Case manage complex occupational health referrals, according to contract and in context of Bupa clinical governance framework and relevant legislation
- Work closely with the Lead Physician and Operations Manager to ensure effective communications of all occupational health matters to colleagues and provide appropriate clinical support
- Attendance at tribunals as dictated by service requirements
- Ensure that input to Occupational Health Services is delivered as defined in the quality standards and S.L.A. taking into consideration all necessary professional
- Assess the fitness for work of employees referred for consultation and newly hired employees with a medical history who have completed pre-employment medical questionnaires and provide comprehensive advice to enable the Firm to appropriately risk manage cases
- Advise of any adjustments or accommodations to an employee's role, working hours or environment that is considered necessary to enable the employee to work or otherwise engage with the firm, and providing advice on timetabling
- Provide clinical guidance and oversight in the region for environmental health related issues and pandemic planning such as communicable diseases, air quality or other environmental concerns, liaising with health center and occupational health clinical teams, corporate real estate and the firm's environmental specialist, among others, to ensure appropriate analysis is conducted and response plan is developed and executed
- Execute on evidenced based global strategy and goals for disability management services; ensure highest level of governance, controls and risk management that align with goals and objectives of the firm.
- Responsible for identifying local legislative requirements relating to absence and occupational health, keeping up to date on changes and advising the firm on how to comply
- Participate fully in BUPA's clinical governance and supervision regime.

- Provide clinical leadership and support for the team of Occupational Health Advisers (OHA) and ensure that occupational health records are maintained in accordance with good medical practice

### **Specific Skills**

- Full registration with a current licence to practise
- Ideally 5 years + 2 years Occupational Health experience
- MFOM or AFOM preferred. Minimum of Diploma in occupational medicine
- Excellent interpersonal/communication skills
- Commercial awareness an advantage
- Customer focused
- Clinical Quality focused
- Pro-active and able to work independently

### **What's it like to work here?**

We want people to 'love working here', so much so that's it's at the top of our agenda and something you'll hear a lot about here at Bupa. We offer our people a great range of benefits, many of which are flexible and can be tailored to suit what's most important to you. We're a healthcare company so there's a huge focus on our people's health and wellbeing, supported by a healthy work-life balance and workplaces which are friendly, appealing spaces to support you to be at your best.

We're an inclusive organisation that celebrates diversity and welcomes everyone – all talents and backgrounds. Bupa strives to make sure that every applicant is assessed solely on the basis of personal merit and qualifications, regardless of gender, sexual orientation, pregnancy or maternity, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

If you'd like to learn more, please visit [www.bupa.com](http://www.bupa.com)