Diversity and Inclusion Task force – 13th April

Attendance Dr Sheetal Chavda (chair), Matthew Wood, Emma Persand (deputy chair), Dr Abeyna Jones, Dr Sade Adenekan, Anna Harrington, Netsai Notes – Nick Pahl Apologies – Anne Harriss and Janet O Neil

Sheetal thanked everyone for joining the call.

1. Minutes of the last meeting The Minutes were agreed.

2 Update

Chair:

Research study – ethics submitted and asked for revisions. Possible costs involved tbc Drushca Lalloo

Journal editorial piece - end of this month

16th March – health and wellbeing at work presentation

Meetings:

NHS employers - meeting with Workforce and disability equality standard. Acknowledge need to collect better data.

RCN – follow up meeting about individual assessment.

GMC – noted welcomed and valued document. Reviewing good medical practice BMA tbc

CQC tbc follow up

Deputy Chair - Emma

MHFA equality and diversity link Facebook account set up – 60 members – <u>https://www.facebook.com/groups/equityatwork</u>. Put in events, education, reports etc Short film with DHSC re vaccines to be produced later this wek

Pod cast group – Anna

Aiming to present group and experiences in addition to professional perspectives Need editing e.g. link with Spotify and intro and outro. SOM dissemination routes noted. To be produced and SOM financing tbc sponsorship

Risk assessment - lack of ownership and poor risk assessment occurring