Diversity and Inclusion Task force - 1st July 2021

Attendance: Dr Sheetal Chavda (chair), Emma Persand (deputy chair), Dr Sade Adenekan, Janet O'Neil, Jacquie Halliday-Bell, Nick Pahl Notes – Sujal Naik

Apologies: Prof Anne Harriss, Matthew Wood, Anna Harrington, Abeyna Jones, Shaun Davis

Sheetal thanked everyone for joining the call.

1 Research

Sheetal updated that EDI funding for University of Glasgow was approved by the SOM Board, and that contact had been made to start the project.

2 BMA

Nick updated that a follow up meeting had been arranged with the BMA on 22nd July, but he was waiting on BMA confirmation. **ACTION**: To follow up with the BMA

3 EDI document Sharing

Emma updated that she was working with Ann Caluori at SOM to create a space on the SOM website for EDI topics and updates, and on social media. Emma to work on 'slack' project management app and update on progress in future EDI meetings.

4 Coms

Nick updated that progress was being made on a podcast.

ACTION: Meeting to be confirmed for Sheetal, Emma, Janet, and Sade to discuss content for the SOM leadership webinar in July

ACTION: members to consider volunteering for mentoring

Emma asked if any of the SOM regional groups were talking about EDI?

Objective: Each SOM regional suggested have a discussion on EDI and filter through to this group.

5 FOM

Jacquie updated on her meeting with Sheetal on FOM, the key points being:

- FOM should be more active in acknowledging EDI on their platforms. Steve Nimmo (new FOM President) may be more positive towards discussing EDI.
- Timing is now right to start a discussion with FOM on engaging on EDI.

ACTION: Nick to set up meeting with Steve Nimmo at FOM to discuss EDI, Jacquie to liaise

Meeting ended at 3.05pm