

Anna Text

- 1 Please consider avoiding loaded rotation and lifting but all walking or desk based duties are appropriate
- 2 Avoid lifting duties from below waist level
- 3 Avoid duties involving loaded rotation from the trunk
- 4 Advise to avoid manual handling duties above shoulder height
- 5 Desk based or waking duties are safe and appropriate
- 6 Upper limbs have full function
- 7 Would mediation be feasible?
- 8 Suggest workplace meeting for return to work plan
- 9 Consider applying for Access to Work scheme <https://www.gov.uk/access-to-work>
- 10 consider discussion around return to work plan specifically targeted at people with psychological symptoms and their employers. resources available at <https://returntoworkmh.co.uk/>
- 11 consider discussion around return to work plan specifically targeted at people with cancer and their employers. resources at www.macmillan.org.uk/work
- 12 reports that awaiting appeals process decision
- 13 awaiting workplace capability assessment
- 14 Are these fit notes really required by the JobCentre? Please request communication to Bowling Green Street Surgery from your allocated work coach or Disability Employment Advisor
- 15 Are these fit notes really required by the JobCentre?
- 16 Could the work&health programme offer rehabilitation?
- 17 Patient advised that the practice will only complete medical reports requested by the DWP but they can have access to patient summary and any clinic letters of relevance.
- 18 Is a workplace mentor available to support the person back to work?
- 19 Can working hours be adjusted?
- 20 Please consider addressing the reported workplace relationship issue
- 21 Can he/she avoid Customer facing duties?
- 22 Consider Prioritising one deadline at a time for the return to work plan?
- 23 Consider re-location for short term as part of return to work plan?