## Society of Occupational Medicine. Inclusion Directory

| INCLUSION DIRECTORY | INFORMATION & SUPPORT FOR HEALTH CARE PROFESSIONALS  | SIGNPOSTING FOR EMPLOYEES  |
|---------------------|--|--|
| LGBTIA+             | TransHealth UK (Covid Support) https://transhealthuk.noblogs.org/  | 'What the Trans' podcast<br>https://podcasts.apple.com/gb/podcast/<br>what-the-trans/id1397557673  |
|                     | National LGBTIA+ Partnership to reduce health inequalities <a href="https://nationallgbtpartnership.org/">https://nationallgbtpartnership.org/</a> | Mindout Mental Health Charity and support for the LGBTIA+ community <a href="https://mindout.org.uk/">https://mindout.org.uk/</a>  |
|                     |  | Stonewall <a href="https://www.stonewall.org.uk/">https://www.stonewall.org.uk/</a>  |
|                     |  | LGBT Foundation <a href="https://lgbt.foundation/meet-the-team">https://lgbt.foundation/meet-the-team</a>  |
|                     |  | LGBT Helpline Scotland <a href="https://www.lgbthealth.org.uk/services-support/lgbt-helpline-scotland/">https://www.lgbthealth.org.uk/services-support/lgbt-helpline-scotland/</a> |
|                     |  | Switchboard <a href="https://switchboard.lgbt/">https://switchboard.lgbt/</a>  |
|                     | Trans NHS Staff Network: T: @TransNHS FB: TransNHS   | LGBTQIA+ Menopause<br>https://www.queermenopause.com   |
| WOMEN'S             | Health and Care Women's network T:@hcwomenleaders  | PMDD and Me <a href="https://pmddandme.co.uk/">https://pmddandme.co.uk/</a> Premenstrual dysphoric disorder  |
|                     | Medical Women's Federation <a href="https://www.medicalwomensfederation.org.uk/">https://www.medicalwomensfederation.org.uk/</a>                   |  |
|                     | British Menopause Society <a href="https://thebms.org.uk/">https://thebms.org.uk/</a> For professionals  | Women's Health Concern https://www.womens-health- concern.org/ Fact Sheets for employees   |
|                     | Endometriosis https://www.endometriosis- uk.org/understanding-endometriosis  | Reproductive and mental health advocacy, support, and campaigning for marginalised communities <a href="http://cysters.org/">http://cysters.org/</a>                               |
| MEN'S               | Info <a href="https://www.mentalhealth.org.uk/a-to-z/m/men-and-mental-health">https://www.mentalhealth.org.uk/a-to-z/m/men-and-mental-health</a>   |  |
|                     |  | https://www.menshealthforum.org.uk/  |

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|                             |   | https://www.thecalmzone.net/  |
|-----------------------------|---|---|
|                             | Free 20 min online training on suicide awareness for all <a href="https://www.zerosuicidealliance.com/training">https://www.zerosuicidealliance.com/training</a>                        |   |
| CULTURE<br>AND<br>ETHNICITY | Filipino Nurses Association UK https://www.fnauk.org.uk/ Risk Assessment  | Bereavement support   |
|                             | British Sikh Nurses <a href="http://www.sikhnurses.co.uk/">http://www.sikhnurses.co.uk/</a>   | Both HCP's and community support  |
|                             | British Indian Nurses Association FB private group British Association of Physicians of   |   |
|                             | Indian Origin <a href="https://www.bapio.co.uk/">https://www.bapio.co.uk/</a>   |   |
|                             | NHS Muslim Women Network T:@NHSMuslim Women   |   |
|                             | Judaism and mental health resource <a href="https://www.reformjudaism.org.uk/c">https://www.reformjudaism.org.uk/c</a> <a href="mailto:ommunities-that-care/">ommunities-that-care/</a> |   |
|                             | South Asian Health Foundation<br>https://www.sahf.org.uk/   | For both patients and professionals   |
|                             |   | Liberate: App, meditations and talks designed for the Black experience  |
|                             |   | The Black swimming Association and mental health <a href="https://www.thebsa.co.uk/">https://www.thebsa.co.uk/</a>  |
| DISABILITY                  |   | Scotland BSL<br>https://www.glasgow.gov.uk/covidbsl   |
|                             |   | Women's Aid BSL https://www.womensaid.org.uk/covid- 19-resource-hub/covid-19-resource-hub- safety-advice-in-british-sign-language/  |
|                             |   | Blind and partially sighted <a href="https://www.rnib.org.uk/sites/default/files/APDF-NI-Covid-Advice-May2020.pdf">https://www.rnib.org.uk/sites/default/files/APDF-NI-Covid-Advice-May2020.pdf</a> |
|                             | Disability Inclusion employers and Covid support info <a href="https://wearepurple.org.uk/">https://wearepurple.org.uk/</a>   |   |

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British Dyslexia Association

https://www.bdadyslexia.org.uk/advice/adults/in-the-workplace

Autism

https://www.autism.org.uk/what-wedo/employment/autism-work-programme