

Role Information	
Job title	OCCUPATIONAL PHYSICIAN
Band/Grade	Band 2
Reports to	Consultant Occupational Physician
Department	British Airways Health Service (BAHS)

Job Purpose	
To provide occupational health services, including aeromedical advice, and to contribute to the development of occupational health support across British Airways.	
Principal Accountabilities	
<ul style="list-style-type: none"> • Clinical occupational medicine delivery. • Specialist medical support and advice to OHAs and OHPNs. • Specialist occupational medicine advice and delivery across BA departments. • Development of policy, service delivery and metrics to support the BA business. • Ensuring compliance with statutory and regulatory requirements. • Customer support through, for example, advice to the passenger medical clearance unit. • Additional accountabilities dependent on personal professional expertise and interests. 	
Job Dimensions	
Dimension	No current budgetary responsibilities.
Team	Currently no direct reports.
Key Interfaces	
<ul style="list-style-type: none"> • Cross-functional interaction with management at all levels across BA departments. • Liaison with and support to other BA departments, such as safety, people & legal, av med training and operations. • Support to BA incident response. • Liaison with national and international authorities as necessary. 	

Person Specification	
Experience & Skills	
<ul style="list-style-type: none"> • Excellent written and verbal communication skills. • Able to influence effectively. • Good team player, able to work collaboratively with peers. • Project management skills. • Able to respond flexibly to meet the needs of a constantly changing business. • Ability to work collaboratively across professional and inter-departmental boundaries. • Understanding of business strategy and priorities. • Previous experience in aviation medicine and the regulatory environment preferred. 	
Qualifications (Essential or desirable)	
<ul style="list-style-type: none"> • Full registration with the General Medical Council (GMC) - essential. • A qualification in occupational medicine - essential. • On the GMC Specialist Register in Occupational Medicine - desirable. • CAA AME status and/or DAVMed - desirable. • Completed or eligible for the Basic & Advanced courses in Aviation Medicine, King's College London (or equivalent) – desirable. 	
Expertise / Specialist Knowledge (Essential or desirable)	
<ul style="list-style-type: none"> • Previous general practice or other general medical experience - essential. • Occupational health experience with ability to understand, anticipate and implement occupational health requirements in a large and complex organisation – essential. • Specialist interest and qualification in aviation medicine or travel health - desirable. 	

- Experience of health issues associated with air travel, including aircraft medical equipment, flying crew medical training and passenger health information - desirable.

British Airways Plan4 Behaviours – FSLT	
Faster	Clear on what needs to be achieved, brave enough to try new things and make decisions quickly to ensure we can deliver what we commit to.
Smarter	Innovate and constantly seek improvements through understanding our customers and the market in which we operate, sharing knowledge and embracing digital solutions to beat the competition.
Leaner	Question the value of what we do, aim to reduce complexity and are always cost conscious to ensure we can reinvest where it matters most.
Together	Together we will achieve our vision; because together we are British Airways.

Some roles may require further proficiency in one or more of the behaviours.

Effective Date: March 2018