



Health and Wellbeing SEQOHS project Lead

York

£46,000 - £49,000

18-month fixed term contract

Why LNER?

Our vision is to be the most loved, progressive and responsible way to travel for generations to come, and we're looking for the people who can deliver this, every day.

Since we took over the East Coast route, we've been changing the face of travel. Our new fleet of Azuma trains are delivering faster journey times, more space, comfort and greater reliability. Our exciting plans to embrace new ideas, experiences, backgrounds and ambitions make this the ideal time to join. We were the first and are currently the only franchised rail operator to achieve customer numbers back to pre-pandemic levels and we are leading the charge to transform rail through digital and customer focussed innovation.

Bringing passion. Being bold. Always caring. Owning it. They're the values that make us LNER.

Are you on board?

What you'll be doing.

As our Health and Wellbeing SEQOHS project Lead you will be responsible for the delivery of the SEQOHS accreditation for the Health and Wellbeing department at LNER. This will involve being responsible for creating a comprehensive suite of legally compliant, evidence-based work instructions and guidelines for clinical staff and also working closely with the lead team to gain SEQOHS accreditation.

You will also be involved in;

- Reviewing internal processes and working with the team to revise and streamline H&W processes.
- Supporting the implementation of a new Occupational Health software system, working collaboratively with the project lead and the entire H&W team.
- Developing a time bound project plan for achieving SEQOHS accreditation with clear measurable milestones.
- Working closely with the H&W team to ensure a full understanding of the H&W service at LNER.
- Working with the H&W team to write appropriate and consistent protocols and processes.
- Creating a library of relevant protocols and processes with clear document management.
- Acting as main contact for SEQOHS accreditation application and lead the process of obtaining accreditation.

What you'll need:

To be successful, we are looking for someone who can demonstrate the following;

- A registered nurse with post graduate qualification in Occupational or Public Health (essential).
- Experience of delivering or supporting SEQOHS accreditation in an Occupational Health setting.
- Experience of delivering change in an Occupational Health environment.
- Strategic thinker, ability to translate general needs and goals into a clear road map to meet them.
- Proven project management experience and delivery to timescale and experience of risk identification and mitigation.
- Experienced in systems and process improvement.
- Experience of delivering H&W business change.
- Excellent stakeholder management and communication skills.
- Leadership skills, used to working with people to effect change and ensure it is embedded in business as usual.
- Experience of Cohort and other Occupational Health software systems (desirable).
- Knowledge of Occupational Health databases (desirable).

What you'll get:

- Free travel on LNER + 75% off other companies' tickets (for you & dependents)
- Discounted international train tickets (after one year's service)
- 50% discount on LNER tickets for friends & family
- Generous pension scheme
- Annual cycle to work schemes
- Discount, savings and cashback scheme from top retailers
- Health & wellbeing schemes and discounts
- Host of training opportunities to help further your career
- Rewards & awards to recognise when you shine

What we believe:

To be the most loved, progressive and responsible train operating company, we must make a meaningful difference – always doing what's right for our customers, our people, the communities and destinations we serve, the future of the industry we lead and the environment we cherish.

We know that our people are the beating heart of everything we do. We are committed to creating an inclusive, engaged culture that supports everyone at every stage of their journey – and ensures that when you're at LNER, you can always be you. No wonder most people never want to leave!

Closing date: 22 January 2024

To apply, please [CLICK HERE](#)