

# Consultant Occupational Physician Underwater Medicine Division

Ministry of Defence

**Closing date: 10<sup>th</sup> August 2018**



Ministry  
of Defence

**Reference number**

1553695

**Salary**

£76,001 - £102,465

**Grade**

Other

Consultant (med)2003 post Oct

**Contract type**

Permanent

**Business area**

Navy - ACNS(PERS)

**Type of role**

Health Adviser

Health Professionals

Medical

**Working pattern**

Full-time

**Hours**

40

### **Number of posts**

1

### **Expected posting length**

2 years

## **Location**

Institute of Naval Medicine, Gosport, Hampshire, PO12 2DL

## **About the job**

### **Job description**

The Institute of Naval Medicine (INM) provides high quality Occupational Medicine to the Royal Navy and Defence. This is an exciting opportunity for an Occupational Physician to join a dynamic expanding Underwater and Aviation Medicine Department composed of healthcare professionals including junior doctors, Occupational Medicine registrars and consultants. The range of sub specialties includes Aviation, Diving, Hyperbaric, Submarine and Radiation medicine. Other departments in the INM include Environmental Medicine and Sciences with thermal medicine, exercise medicine, occupational hygiene, noise, vibration and audiology. Whilst it would be difficult to contribute in every area the opportunity exists to develop your knowledge, skills, experience, undertake research and to teach in a wide variety of sub specialties whilst delivering support to a wide range of activities. The post holder will contribute to the support of operational commitments and will provide advice on occupational fitness to serve in the Royal Navy and Royal Marines. There is a teaching commitment, with UMD providing courses in Underwater Medicine to Service and civilian personnel. There is also a requirement to assist in the wider outputs of the Division including long term sickness and ill health retirement decisions. We are committed to high standards, with regular healthcare governance inspections and continuous quality improvement. The post holder requires full GMC Registration with a licence to practice and Specialist Register entry for Occupational Medicine. Whilst prior experience in radiation, diving and

submarine medicine is highly desirable all aspects of training in the specialist aspects of occupational medicine will be provided.

Evidence of Immunity to Hep B is required.

Salary: £76,001- £102,465 pa. The salary for this post is aligned to that of a consultant in the NHS with equivalent years' experience.

### **Qualifications**

Full GMC Registration with a licence to practice and Specialist Register entry for Occupational Medicine

### **Memberships**

Full General Medical Council Registration

### **Competencies**

We'll assess you against these competencies during the selection process:

- Building capability for all
- Changing and improving
- Collaborating and partnering
- Leading and communicating
- Making effective decisions
- Managing a quality service

[Civil Service Competency Framework](#)

## **Benefits**

### **Pensions**

[Civil Service pension schemes](#) may be available for successful candidates.

### **Allowances**

Please be advised that the Department is conducting a review of all pay related allowances which could impact on those allowances that the post currently being advertised attracts

This vacancy does not offer any assistance with relocation expenses

# Things you need to know

## **Security**

Successful candidates must pass a disclosure and barring security check.

Successful candidates must meet the security requirements before they can be appointed. The level of security needed is [developed vetting](#).

## **Nationality statement**

Candidates will be subject to [UK immigration](#) requirements as well as [Civil Service nationality rules](#).

If you're applying for a role requiring security clearance please be aware that foreign or dual nationality is not an automatic bar. However certain posts may have restrictions which could affect those who do not have sole British nationality or who have personal connections with certain countries outside the UK.

## **Selection process details**

Feedback will only be provided if you attend an interview or assessment.

## **Nationality requirements**

Open to UK nationals only.

## **Grade entry qualifications**

Full GMC registration with licence to practise. Must have obtained CCT (Certificate of Completion of Training) and be on the Specialist Register.

## **Working for the Civil Service**

The [Civil Service Code](#) sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission's [recruitment principles](#).

The Civil Service embraces diversity and promotes equality of opportunity. There is a guaranteed interview scheme (GIS) for candidates with disabilities who meet the minimum selection criteria.

## Apply and further information

### Contact point for applicants

Head of Underwater and Aviation Medicine, INM. Tel: 02392 768089

john.clarke246@mod.gov.uk

### Sift/interview dates and location

The sift and interview for this vacancy will take place on a date TBC at Institute of Naval Medicine

### Further information

This vacancy is being handled by Resourcing Team Specialists

Details of the Civil Service Nationality Rules are located at:

<http://www.civilservice.gov.uk/about/resources/nationality-rules>.

Candidates will be subject to UK immigration requirements. For the most up-to-date information on the requirements of working in the UK, please go to the UK Border Agency website:

<http://www.ukba.homeoffice.gov.uk/visas-immigration/working/>

Applicants who are successful at interview will be, as part of pre-employment screening, subject to a check on the Internal Fraud Database (IFD). This check will provide information about employees who have been dismissed for fraud or dishonesty offences. This check also applies to employees who resign or otherwise leave before being dismissed for fraud or dishonesty had their employment continued. Any applicant whose details are found to be held on the IFD will be refused employment.

