

Job Title: Occupational Health Advisor

Contract: Permanent, Part-time and full-time hours available

Location: Home based, fully remote within the UK

Salary: Up to £43,000 per annum, depending on experience

Apply: [Occupational Health Advisor - Remote - Medigold Health](#)

As an Occupational Health Advisor at Medigold Health, you'll play a key role in supporting our clients to create healthier, safer working environments for their people.

You'll deliver a full range of clinical services, including case management, fitness-for-work assessments and health surveillance. You'll be confident providing clear, practical guidance that supports both employers and employees, drawing on your professional judgement and up-to-date clinical knowledge.

You'll work both independently and as part of a wider multidisciplinary team, providing practical, evidence-based advice to help reduce absence, support return-to-work plans, and promote a healthy working environment.

If you're an experienced OHA who's confident managing a varied clinical caseload and looking for your next challenge, we'd love to hear from you!

Main Objectives

- Practice within the scope of the NMC professional practice and Code of Conduct and to work according to qualification, experience and competency.
- To ensure clinical standards of best practice are followed and company policies and procedures are adhered to.
- To fully utilise company IT systems in the performance of duties.
- To undertake health surveillance/medicals/health promotion activities as required.
- The delivery of the Occupational Health Service to Medigold clients and to ensure that the provision of the occupational health advice is at all times of the highest standard.
- Undertake clinical supervision/peer audit in relation to case management.
- To act as an ambassador and promote the Occupational Health services available.

Specific Responsibilities

- To provide professional occupational health case management advice for our clients expediting an early return to work for absent employees.
- Provide and maintain appropriate advice on health issues, health promotion and health education to employers and employees.
- Work autonomously and as part of the Medigold Health multi-disciplinary team to ensure that a satisfactory level of service is provided to all clients and their employees achieving current service level agreements.
- Undertake Health Surveillance as required.
- Practice within the scope of the NMC professional practice and Code of Conduct and to work according to qualification, experience, and competency.

- Ensure that CPD and other training needs are undertaken to ensure compliance with NMC requirement for continuing registration. Maintain evidence in support of Revalidation.
- Ensure that one is familiar with the requirements of all appropriate client contracts and Aide Memoirs.
- Maintain, store and handle medical records in accordance with Medigold-Health Data Protection Policy and GDPR requirements in order to preserve and respect client and employee medical confidentiality.
- Liaise with other service teams regarding both client and patient queries.
- Complete all clinical administration in accordance with Medigold-Health policies and procedures and to ensure that activities are completed within agreed timescales and Service level agreements.
- To participate in Clinical Audit activities as required.

Requirements for this role

- Nursing Qualification
- Occupational Health degree/diploma
- NMC registration.
- Demonstrable equivalent experience within Occupational Health departments.
- Experience of attending, presenting, and hosting client Wellness and health promotion days.
- Trained to undertake all clinical services including health surveillance and fitness to work medicals.
- Experience with case management activities undertaking complex referrals.

Our Company Benefits

- 31 days holiday inclusive of bank holidays, increasing with length of service
- Pension Scheme
- Paid Professional Memberships and Indemnity Insurance
- Access to Company benefits and discount portal
- Access to a Health Cash Plan
- Free eyecare vouchers
- Cycle to work scheme
- Access to confidential Employee Assistance programme
- Interactive mental health and wellbeing app

Interested in this role but want to find out more first? Email us at recruitment@medigold-health.com.