

## **Minutes – EDI meeting 3<sup>rd</sup> February 2022**

### **1 Welcome.**

Sheetal welcomed everyone to the meeting and asked if there were any issues with the minutes from the last meeting. None were raised.

### **2 Review of plans and next steps**

Sheetal updated on the following:

- Ethical approval has been obtained for her research and she will be starting the pilot stage. She has approached both SOM & FOM to ask if they could send out her questionnaire study when ready. They have both agreed.
- SEQOHS - Nick to arrange a meeting with Sheetal, Nick and Robin.

### **3 Overview of Employers Network for Equality & Inclusion – presentation.**

Emma Jennings gave a presentation about Introduction to Enei – to be requested to be shared.

Note - Impact & Policy Roundtable Event, 16th Feb - details [here](#).

### **4 FOM menopause guidance review. EMAS position**

See [https://www.maturitas.org/article/S0378-5122\(21\)00344-3/fulltext](https://www.maturitas.org/article/S0378-5122(21)00344-3/fulltext)

Emma Persand confirmed that FOM is revamping their menopause guidance which should be available later this year.

### **5 SOM/FOM conference – presentation planning**

Sheetal confirmed they have a slot on the 23<sup>rd</sup> June at the conference in Edinburgh which is going to be face-to-face. She wanted to know how they can use that slot and agree the structure I, interesting and useful. Sheetal to speak to Robin about the possibility to talking about SEQOHS

Nick shared a link about Canadian research on employees disability. Nick to invite them to the next meeting.

### **6 Research**

King's College research of Racism in the NHS details [here](#)

### **7 AOB**

Anna Harrington confirmed she is putting together research and who should it be sent to at SOM – noted it is Ann Caluori.

Nick advised that HSE are looking for a non-executive director employee representative for their Board - details [here](#)

Next meeting: to be scheduled next month