



We're Hiring: Independent Medical Referee (IMR)

Location: Belfast, Northern Ireland (on-site assessments required)

Employer: OH One

Contract: In partnership with the Department of Justice Northern Ireland

Are you a GMC-registered occupational health practitioner looking to contribute to meaningful, high-impact work within the public sector?

OH One is seeking qualified Independent Medical Referees (IMRs) to support the delivery of medical assessments under the PSNI Injury on Duty Award Scheme and Ill Health Retirement appeals. These assessments are part of our contractual partnership with the Department of Justice NI to provide independent, expert medical advice to assist the Northern Ireland Policing Board. The successful applicant will be expanding the team of Clinical Professionals already in place.

About the Role:

As an IMR, you will:

- Conduct in-person medical assessments for former and serving police officers appealing decisions related to Injury on Duty (IOD) and Ill Health Retirement (IHR).
- Review evidence and submissions from the Northern Ireland Policing Board.
- Produce clear, evidence-based medical reports and/or certificates within a 10-day turnaround.
- Act in accordance with current regulations, including the Police Service of Northern Ireland and Reserve (Injury Benefit) Regulations 2006 and the Police Pensions Regulations (NI) 2015.

Essential Criteria:

- Minimum two years' experience as an Occupational Health Practitioner (AFOM, MFOM, FFOM, or EEA equivalent).
- GMC registration (with evidence of current validation/revalidation).
- Indemnity and insurance cover appropriate for medico-legal work.
- Willingness to undergo or currently hold Counter Terrorism Check (CTC) clearance.
- Excellent communication, report-writing, and interpersonal skills.
- Ability to attend Belfast offices on a regular basis to undertake the assessments.

Practical Info:

- The majority of assessments will be conducted face to face in Belfast, though paper reviews may occasionally be appropriate.
- You will be supported by an experienced administrative team and provided with access to relevant case documentation and guidance.

Why Join OH One:

- Play a pivotal role in fair and objective decision-making in a regulated, public-interest context.
- Collaborate with a committed team of professionals in occupational health and legal-medical practice.

To Apply:

Please send your CV and a brief cover letter outlining your suitability to info@oh-one.co.uk

Applications will be reviewed on a rolling basis.

Visit us: www.oh-one.co.uk