

1. **Edinburgh /Glasgow - Occupational Health Physician** – 1-3 in-clinic days per week at Edinburgh clinic, the rest negotiable/other sites/hybrid/home working. Role to suit ie MFOM and FFOM will be more involved in policy and management plus a clinical commitment. Applicants with GMC-Recognised Trainer status will be able to deliver supervision requested in Role 2. Non-Trainer doctors will be mainly clinical, and Diploma level doctors supported to progress if wished to higher qualification through CESR.
2. **Consultant OHP GMC-Recognised Trainer** – If not part of Edinburgh role above, trainer role required part time for provision of supervision for OH3 Diploma doctors wishing to progress with CESR route to OHP consultant level - Role and hours to suit for interested applicant. Can be combined with some case management from home if desired.

Contract: Role 1 - Permanent, full-time or part-time, Role 2-to suit

OH3 Ltd is a SEQOHS approved national provider with an opportunity for 1-2 motivated, quality driven Occupational Health Physicians (OHPs) to play a key role in delivering expert medical advice and guidance to our clients. You will play a pivotal role in supporting employee health and wellbeing across a diverse range of organisations. At least 1-2 days per week of face-to-face delivery from our Edinburgh clinic is currently needed in the heart of the city just off Princes Street, 2 minutes from Waverley station. Some remote / working from home is possible, with occasional travel to other sites. You will deliver expert clinical advice through case management, consultations, and collaborative engagement with employers and healthcare professionals. Your input will help shape safe, healthy workplaces and enable effective workforce participation.

Key tasks:

- Conducting Occupational Health assessments and providing evidence-based advice to employers and employees, helping them work optimally together
- Managing a range of health cases including fitness for work, workplace adjustments, and return-to-work planning
- Confidently offering face to face, telephone and video consultations which demonstrate your clinical acumen, empathy and support
- Producing clear, concise, and professional reports combining helpful medical opinions with effective actions likely to be operationally feasible
- Liaising with employers, HR teams, and other healthcare professionals to support employee health and wellbeing.
- Offshore assessments working with an OH Nurse or Technician.
- Supporting and Mentoring OHAs and, if possible OHPs
- HAVS Tier 4 assessments (Training for HSE approved status will be provided if no current qualification held)

What we're looking for:

- Ideally, a qualified and experienced Occupational Health Physician with

MFOM or FFOM with GMC-Recognised Trainer status to enable supervision of doctors undertaking CESR route. AFOM and also DOccMed doctors also welcome to apply.

- Strong clinical knowledge and good experience in occupational health preferred, including case management, workplace assessments, and health surveillance.
- Excellent communication skills and the ability to build trusted relationships with clients and colleagues.
- A proactive and solution-focused approach to occupational health challenges combined with strong organisational and time management skills.
- Familiarity with relevant workplace health legislation and guidelines.
- Preference will be given to more experienced OHPs but doctors earlier in their Occupational Health career are also welcome to apply too as we offer experience and support across a wide range of clinical conditions learning how to apply existing knowledge to workplaces in a variety of industries. We are pleased to support and facilitate further training and qualifications through the CESR route.

What we offer:

- A competitive salary and benefits package all pro-rata to WTE
- The chance to work in the heart of Scotland's beautiful capital city, at least some of the week
 - Contributory pension scheme gradually increasing over time.
 - Starting on 25 days annual leave plus bank holidays, gradually increasing.
 - Medical Indemnity cover
 - Private Medical Insurance (Single Person) membership fees (non-contractual)
- A supportive clinical environment with access to experienced colleagues
 - Options for working model -purely clinic based or hybrid
- Opportunity to work across a wide range of industries and organisations
- Support for those pursuing the CESR portfolio pathway
- 5 days of CPD leave per year (pro rata)-
- Online CPD app and provision of appraisal/RO (funded for 4-5 day posts)
- Future opportunities for career progression
- Help with funding for higher training
- Private remote 24hr GP access, EAP, physio and dietitian provision via our app including wellness hub
- Neurodiversity support – online
- Laptop and Phone

For further info or confidential chat, stating which role is of interest, (or combining roles) phone 07866 533118 or to apply with CV and covering letter, by emailing Dr Mike O'Reilly, mike.oreilly@oh3.co.uk.