

Job title: Occupational Health Physician

Salary: £90,000 - £120,000 (pro rata should few days be used)

Hours: Monday-Friday, 37.5 hours per week – Minimum of 3 days per week

Latus Group

Latus Group is one of the UK's leading occupational health and wellbeing providers, proud to be the 3rd largest in the UK. As a fast-growing and ambitious organisation. We are driven by a passion for elevating employee wellness, enhancing workplace productivity and making a real impact on people and businesses nationwide.

Combining innovation, expertise and a people-first approach, Latus is shaping the future of workplace health while creating exciting opportunities for talented individuals to grow and thrive as part of our journey.

The Role

We are currently recruiting for several Occupational Health Physicians based in various locations in the UK. The role would be a mixture of peripatetic travel and home based work. We would welcome applications from experienced OHP's across the UK.

The post holder will contribute to our Occupational Health and Well-being Service and play a key role in the ongoing development of our company and service provision for clients.

General Responsibilities

- Completing case management
- Appointed Doctor medicals (training will be provided if not already appointed)
- HAVS Tier 4 assessments (training will be provided if required)
- Assess the fitness of workers for specific tasks, ensuring a satisfactory fit between person and job, recommending suitable adjustments to enable a person to undertake the work they have been selected to perform safely and effectively, considering any health issues or disabilities they may have.
- Monitor the health of workers who are potentially exposed to hazards at work through health surveillance programmes.
- Advise employees and employers regarding work-related health issues.
- Work with employers to promote best practice in physical and mental health in the workplace to help prevent sick leave.

Skills & Experience Required

- Hold a valid GMC Registration.

- Must be at least a diploma holder in Occupational Health.
- Experience working within an Occupational Health role in public and private sectors.
- Experience dealing with complex case management and providing advice in relation to work on health and health on work.
- Possess good clinical diagnostic skills and understand the appropriate treatment practices.
- Excellent Communication skills.
- Have good people skills and the ability to build relationships with our clients and their employees.
- Be self-confident and well organised in their daily workings.

Why Join Latus Group?

- **Bupa** – This is where you can opt in to benefit from the cashplan. Claim money back for things like optical or dental treatment.
- **Pension: Now**
- **Birthday** off Benefit
- **Life Assurance**
- **Yodha APP** – Health and Wellbeing app that has same day GP and counselling sessions, physio guidance and retails gift card discounts.
- **Private Medical Insurance (PMI)** through our provider Vitality. Vitality is a private medical insurance provider in the event you require support for a health condition or need to see a GP.
- **Support CPD and training days.**