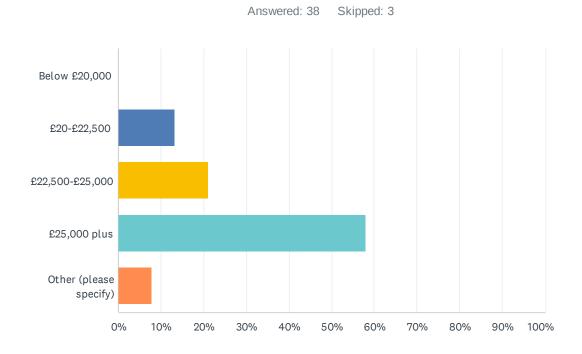
Q1 If you are an OH Technician what is your full time equivalent salary?

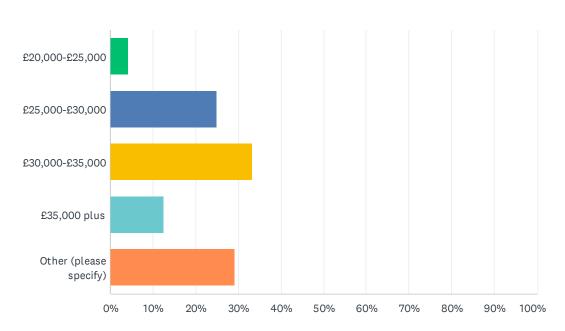


ANSWER CHOICES	RESPONSES	
Below £20,000	0.00%	0
£20-£22,500	13.16%	5
£22,500-£25,000	21.05%	8
£25,000 plus	57.89%	2
Other (please specify)	7.89%	3
Total Respondents: 38		

#	OTHER (PLEASE SPECIFY)	DATE
1	36000.00	2/7/2023 10:58 PM
2	30000	1/24/2023 10:26 PM
3	£32000	1/24/2023 9:00 PM

Q2 If you are a Senior OH Technician, what is your full time equivalent salary?

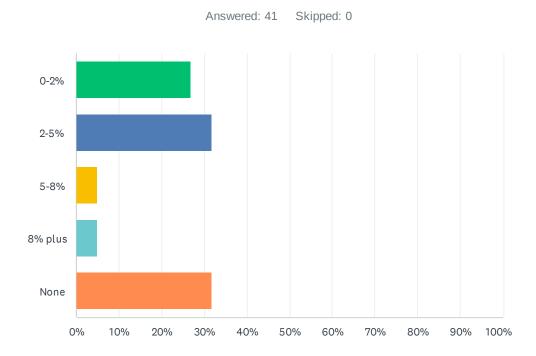




ANSWER CHOICES	RESPONSES	
£20,000-£25,000	4.17%	1
£25,000-£30,000	25.00%	6
£30,000-£35,000	33.33%	8
£35,000 plus	12.50%	3
Other (please specify)	29.17%	7
Total Respondents: 24		

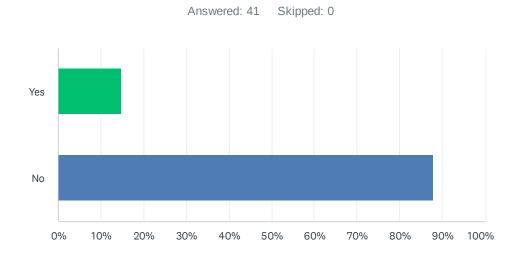
#	OTHER (PLEASE SPECIFY)	DATE
1	Not applicable	2/7/2023 5:52 PM
2	N/A	2/7/2023 3:19 PM
3	N/a	2/7/2023 11:02 AM
4	0	1/24/2023 9:30 PM
5	Unknown	1/24/2023 8:27 PM
6	N/a	1/24/2023 6:32 PM
7	Not senior but above £30,000	1/24/2023 5:14 PM

Q3 In the past year, have you seen a pay increase?



ANSWER CHOICES	RESPONSES	
0-2%	26.83%	11
2-5%	31.71%	13
5-8%	4.88%	2
8% plus	4.88%	2
None	31.71%	13
Total Respondents: 41		

Q4 Is your pay performance related?

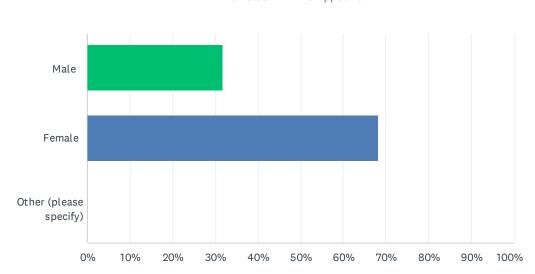


ANSWER CHOICES	RESPONSES	
Yes	14.63%	6
No	87.80%	36
Total Respondents: 41		

#	IF YES, WHAT MEASURE IS PERFORMANCE RELATED TO? (PLEASE SPECIFY)	DATE
1	Yearly bonus is on business performance	1/24/2023 5:14 PM

Q5 What is your gender?

Answered: 41 Skipped: 0

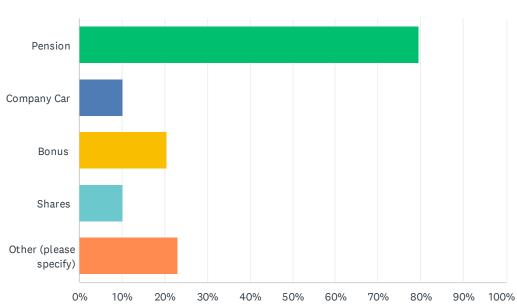


ANSWER CHOICES	RESPONSES	
Male	31.71%	13
Female	68.29%	28
Other (please specify)	0.00%	0
Total Respondents: 41		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q6 What other benefits do you receive from your role?



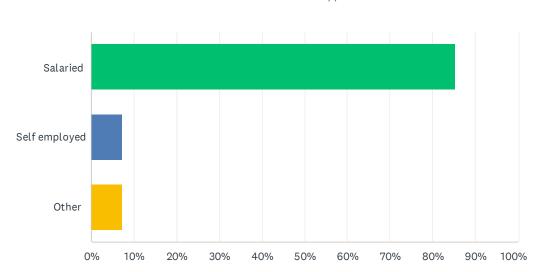


ANSWER CHOICES	RESPONSES	
Pension	79.49%	31
Company Car	10.26%	4
Bonus	20.51%	8
Shares	10.26%	4
Other (please specify)	23.08%	9
Total Respondents: 39		

#	OTHER (PLEASE SPECIFY)	DATE
1	Non	2/7/2023 10:58 PM
2	None. Self employed	2/7/2023 5:52 PM
3	None	2/1/2023 12:10 PM
4	Pool car	1/31/2023 7:27 AM
5	Private Health Scheme	1/25/2023 6:04 PM
6	Fuel expenses	1/25/2023 5:03 PM
7	healthcare	1/25/2023 9:55 AM
8	None	1/24/2023 3:58 PM
9	car allowence	1/24/2023 2:28 PM

Q7 What is your employment status?



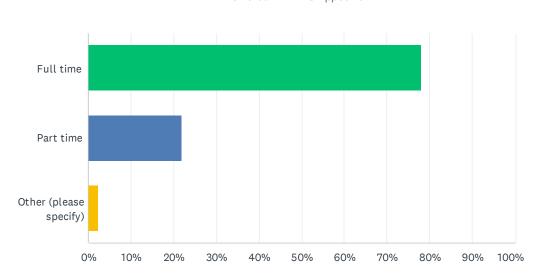


ANSWER CHOICES	RESPONSES	
Salaried	85.37%	35
Self employed	7.32%	3
Other	7.32%	3
Total Respondents: 41		

#	OTHER	DATE
1	Hourly paid	2/8/2023 2:15 AM
2	NHS Bank	1/25/2023 11:52 AM
3	Employed	1/24/2023 8:27 PM

Q8 What are you contracted?

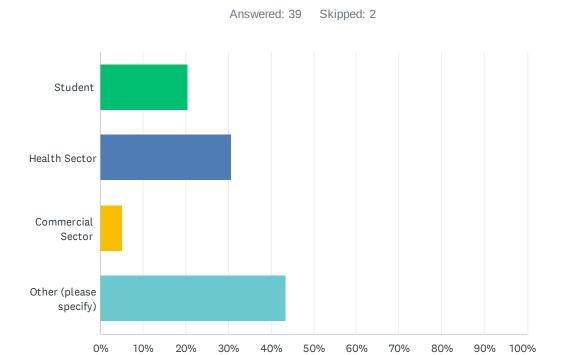
Answered: 41 Skipped: 0



ANSWER CHOICES	RESPONSES	
Full time	78.05%	32
Part time	21.95%	9
Other (please specify)	2.44%	1
Total Respondents: 41		

#	OTHER (PLEASE SPECIFY)	DATE
1	As and when required	2/7/2023 5:52 PM

Q9 What was your previous role before being and OH Technician (please state below)?

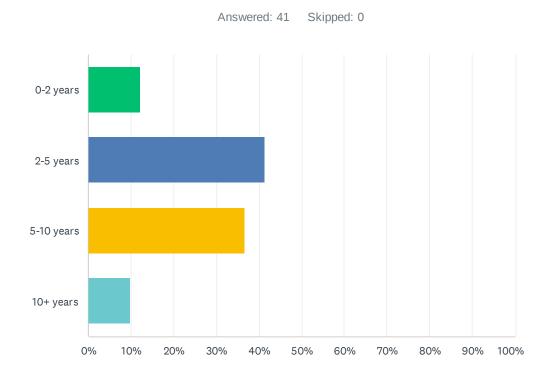


ANSWER CHOICES	RESPONSES	
Student	20.51%	8
Health Sector	30.77%	12
Commercial Sector	5.13%	2
Other (please specify)	43.59%	17
Total Respondents: 39		

#	OTHER (PLEASE SPECIFY)	DATE
1	Administration	2/9/2023 11:52 PM
2	Administration	2/8/2023 2:15 AM
3	Accountant	2/7/2023 10:58 PM
4	Administration	2/7/2023 5:52 PM
5	Admin NHS	2/7/2023 3:19 PM
6	Oh admin	2/7/2023 12:42 PM
7	Railway - wellbeing admin	2/7/2023 11:02 AM
8	Army	1/26/2023 1:26 PM
9	Hr	1/24/2023 10:26 PM
10	Construction	1/24/2023 9:40 PM

C	Occupational Health Technician Salary 2023	SurveyMonkey	
11	Funeral arranger	1/24/2023 8:27 PM	
12	Pharmacy tech	1/24/2023 5:14 PM	
13	Admin	1/24/2023 4:56 PM	
14	Manager	1/24/2023 3:58 PM	
15	Oht	1/24/2023 3:11 PM	
16	Driver	1/24/2023 3:03 PM	
17	Manufacturing	1/24/2023 2:28 PM	

Q10 How long have you been in service as as an OH Technician?



ANSWER CHOICES	RESPONSES	
0-2 years	12.20%	5
2-5 years	41.46%	17
5-10 years	36.59%	15
10+ years	9.76%	4
Total Respondents: 41		

Q11 What courses have you attended for your training as an OH Technician? (please also state if out house or in house)

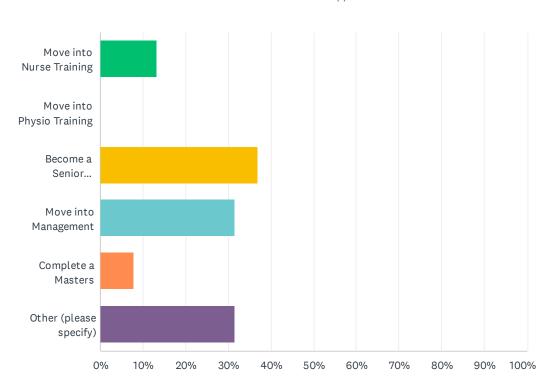
Answered: 39 Skipped: 2

#	RESPONSES	DATE
1	Audio - out house Spiro - out house	2/10/2023 6:37 AM
2	All amolivox courses Certificate in oh Technician diploma at Leeds University Phlebotomy All external courses plus some in-house first aid training.	2/9/2023 11:52 PM
3	Amplivox spirit and audio and vision. Currently doing the new EPOH course	2/8/2023 10:46 PM
4	Audio out of house and in house Respiratory out of house First aid out of house	2/8/2023 2:15 AM
5	Few online course aswel as certified courses. Trained underneath OHPs and OHAs	2/7/2023 10:58 PM
6	Audio and spiro. Out house	2/7/2023 5:52 PM
7	External audio, vision and spirometry competancy courses. Currently undertaking SOM OH technician course also.	2/7/2023 3:19 PM
8	Audio, spiro , tech course	2/7/2023 12:42 PM
9	Certificate in OH - warwick med school Amplivox audio and spiro training- out house Drug screen urine collection- out house ECG training - in house Vision - amplivox - out house	2/7/2023 11:02 AM
10	3 day occupational health course	2/4/2023 12:51 AM
11	In house training for all OH tech training, plus ARTP spirometry.	2/1/2023 12:10 PM
12	None	2/1/2023 8:42 AM
13	Audio, spiro	1/31/2023 8:04 PM
14	I am a trainned HCA Audio Respiratory Phlebotomy	1/31/2023 11:33 AM
15	Respiratory, audio, venepuncture, first aid, mental health first aid	1/31/2023 7:27 AM
16	Havs Audio Spiro Vision Phlebotomy out of house First aid	1/30/2023 11:33 PM
17	Audio Spirometery Behavior Change Teaching and presenting all external Infection prevention in house Basic life support external	1/30/2023 10:18 AM
18	Inhouse audio 2022, basic life support annually, Respiracair resp training 2022/2023. In-house training originally. Flu vaccine training f2f 2019, annual update on flu & anaphylaxis.	1/30/2023 9:39 AM
19	None	1/26/2023 1:26 PM
20	Full training in-house Amplivox audio course out house Webinar with specialist at Brompton Hospital - our house	1/25/2023 5:03 PM
21	In house and external	1/25/2023 4:42 PM
22	Audiometry and spirometry, and in-house skin, havs	1/25/2023 11:52 AM
23	spirometry - internal ARTP audiometry - internal Vision screening HAVS Tier 1 & 2 internal HAVS Tier 3 - external Blood pressure monitoring, height and weight - internal Safety Critical Workers and Fitness to Driver - internal Skin surveillance - internal COSHH - internal	1/25/2023 9:55 AM
24	In house	1/25/2023 8:13 AM
25	Spiro and audio albacare it	1/24/2023 10:26 PM
26	In house	1/24/2023 9:40 PM
27	University course	1/24/2023 9:30 PM

C	Occupational Health Technician Salary 2023	
28	Amplivox spiro Amplivox Audio Phlebotomy top up (external) Vision screening (in house)	1/24/2023 9:00 PM
29	Occupational health technician course 4days out of house	1/24/2023 8:27 PM
30	In house all others Audio out house Spiro out house	1/24/2023 6:32 PM
31	Audio, lung function, havs, Venipuncture,	1/24/2023 6:15 PM
32	Audio and lung function 7years ago outside. In-house refresh on both a year and a half ago	1/24/2023 5:14 PM
33	Spirometry - outhouse Audiometry - outhouse	1/24/2023 4:56 PM
34	Audio, spiro. Out of house.	1/24/2023 3:58 PM
35	Spiro audio and vision with albacare and amplivox	1/24/2023 3:21 PM
36	N/a	1/24/2023 3:11 PM
37	Audio spiro health and safety face fit management level 3	1/24/2023 3:03 PM
38	OHT course run by Sheffield Hallam and the HSE Buxton, Audiometry, Respiratory and Dermatology courses in and out of house	1/24/2023 2:28 PM
39	HAVS Spirometry Audiometry	1/24/2023 2:26 PM

Q12 What are your career progression aims?





ANSWER CHOICES	RESPONSES	
Move into Nurse Training	13.16%	5
Move into Physio Training	0.00%	0
Become a Senior Technician	36.84%	14
Move into Management	31.58%	12
Complete a Masters	7.89%	3
Other (please specify)	31.58%	12
Total Respondents: 38		

#	OTHER (PLEASE SPECIFY)	DATE
1	Stay in current role	2/9/2023 11:52 PM
2	Happy in my duel role in house	2/8/2023 10:46 PM
3	Satisfied as I am	2/8/2023 2:15 AM
4	Happy as i am	2/7/2023 5:52 PM
5	Stay in role	2/7/2023 12:42 PM
6	Health coach	1/31/2023 8:04 PM
7	Stay in Occ Health Sector	1/24/2023 9:30 PM
8	studying to be a Councillor	1/24/2023 8:27 PM

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SurveyMonkey

9	Currently leaving OHT role due to lack of development opportunities	1/24/2023 6:32 PM
10	Audit training	1/24/2023 5:14 PM
11	not sure yet	1/24/2023 4:56 PM
12	To retire	1/24/2023 2:28 PM