

**Occupational Health Physician**  
**Covering Manchester, Leeds and Derby- clinic based**  
**Permanent, 3 days per week- days are flexible**

Are you looking for a new challenge where you can work independently, lead client relationships and be part of a world-renowned healthcare brand?

We're looking for candidates with a strong track record in occupational health, excellent interpersonal skills and commercial awareness to deliver our Occupational Health services.

At Bupa, you're part of a large clinical network and will receive paid CPD support, revalidation support and extensive career opportunities. Our status, as a company limited by guarantee with no shareholders, enables us to make our customers our focus, reinvesting our profits to provide more and better healthcare for current and future customers.

**Job Role**

You'll be delivering a range of Bupa Occupational Health services in accordance with Bupa Health Clinics policies and guidelines and carrying out regular clinical sessions. You'll provide advice to Occupational Health Advisers, Occupational Health Practice Nurses and clients on health related problems affecting work, rehabilitation and resettlement into appropriate workplaces as well as providing Occupational Health Physician input to major clients including advice on policies and procedures.

**Key Responsibilities**

- Providing medical interpretation of health surveillance data and fitness for work decisions
- Supporting attendance management by individual consultations and case conferences in accordance GMC and Bupa best practice guidance. Cases may be referred from our web and telephone based service
- Case manage complex occupational health referrals, according to contract and in context of Bupa clinical governance framework and relevant legislation
- Work closely with the Lead Physician and Operations Manager to ensure effective communications of all occupational health matters to colleagues and provide appropriate clinical support
- Attendance at tribunals as dictated by service requirements
- Ensures that their input to Occupational Health Services is delivered as defined in the quality standards and S.L.A. taking into consideration all necessary professional codes of conduct and evidence based practice
- Participates in clinical audits
- Delivers a high standard of customer service
- Supports corrective action when complaints are received
- Takes the lead on designated corporate accounts
- Promotes Bupa Health Clinics and OH positively and proactively to clients and external occupational health community
- Shows an understanding of and actively supports achievement of financial targets

- Develops effective working relationships with fellow clinicians, other members of the team and clients
- Supports training initiatives for occupational health nurses

### **Specific Skills**

- Full registration with a current licence to practise
- Ideally 5 years + 2 years Occupational Health experience
- MFOM or AFOM preferred. Minimum of Diploma in occupational medicine
- Excellent interpersonal/communication skills
- Commercial awareness an advantage
- Problem solving
- Negotiation skills
- Computer Literate
- Customer focused
- Clinical Quality focused
- Well organised/good at prioritisation
- Pro-active and able to work independently
- Enjoys being part of a team

### **What we'll give you**

- Strong national clinical network and clinical engagement
- [www.ourbupa.co.uk](http://www.ourbupa.co.uk) – website for our clinicians that supports learning, promotes CPD and creates an online clinical community
- Paid CPD time
- CPD calendar and webinars
- Bupa Lecture Series: clinical lectures with external speakers held at academic institutions
- BMJ and Open Athens journal access
- MDU costs paid
- Clinical Leadership development programmes
- Practical support with the revalidation process
- Annual bonus scheme- 25% of your annual salary-based upon performance
- Bupa Health insurance for yourself and your family
- 25 days holiday each year (pro rata for part time employees), increasing to 27 days after 5 years service
- Contributory pension scheme
- Annual pay review
- Free annual health assessment for yourself and your partner
- Free annual flu vaccine and eye test