

Occupational Health Physician

Role Summary

Healthcare professionals are employed to provide Occupational Health services to a range of client organisations.

Delivering comprehensive and effective Occupational Health services ensuring that high professional and quality standards are maintained on a consistent basis and in line with best practice.

Salary: £90,000.00 - £130,000.00 (dependant on experience and qualifications)

Hours: Full time /Part time

Location: Nationwide

Main Duties and Responsibilities

- Undertake clinics, as agreed with the Direct Line Manager, to support the achievement of key performance indicators
- Give appropriate advice on the management of sickness absence, and plans for rehabilitation, to managers, individual clients or their representatives
- Provide Occupational Health advice to any client who has a continuing underlying medical condition or disability and liaise with managers and others as appropriate
- Conduct health assessments and reviews as required (e.g., pre-employment, driving fitness, etc)
- Provide advice to managers on issues relating to the working environment in accordance with existing legislation and within the framework of existing policies, including redeployment and work modifications by way of health surveillance/workplace assessments, in conjunction with appropriate managers
- Provide health education on relevant issues, promoting a healthy lifestyle in order to minimise health related absence from work
- Anticipate and meet the changing needs of customers for healthcare services within a commercial, business framework
- Work with the colleagues and the Chief Medical Officer (CMO) to ensure high professional standards are delivered in accordance with business needs
- Depending on experience, working with operations colleagues as clinical contract lead, supporting customers and other clinicians delivering high quality clinical contract solutions
- To assist, when required, with coaching and mentoring to newly employed and Associate Occupational Physicians / Doctors within region
- Support the integration all OH Assist occupational health contracts
- Maintain links with appropriate professional networks to ensure leading edge healthcare approaches and provide innovative solutions to meet customer needs

Experience, skills and knowledge required for the role

- Member of the Faculty of Occupational Medicine (MFOM), Associate of the Faculty of Occupational Medicine (AFOM), or achieved Diploma in Occupational Medicine (Dip Occ Med), or equivalent qualification
- A Medical Practitioner who has, since full registration, consolidated their skills and continued their medical education in line with the requirements of continuing medical education / continuing professional development

- Full registration with the General Medical Council*
- IT literate – ability to use and be efficient with IT, knowledge of Microsoft Office, Excel and Outlook
- Full Driving Licence
- Well-developed interpersonal skills
- Good understanding of the role and implications of clinical governance
- Flexible and innovative approach to delivering high quality professional services within a fast-moving business environment
- Able to establish and maintain a strong customer focus to ensure effective customer relations
- Able to identify and address professional training and development issues
- Negotiating and influencing skills
- A pragmatic approach to solving problems
- Able to communicate effectively by oral and written methods throughout an organisation at all levels
- Evidence of effective team working
- Sound commercial awareness and thinking

We value our team for their skills, knowledge and ideas

We care about our people and we care about what we do. Committed to delighting our clients, we look for people who bring enthusiasm and a dynamic approach to their work.

By joining us you will be part of our team, working for a business with a passion for innovation, intelligent analysis and clinical excellence. We encourage, enable and support our employees to deliver excellence as part of an agile, high-performing team. Join us and become part of our story.

As you'd expect from a leading provider of occupational health and wellbeing services, our market leading remuneration, training and development programmes ensure we keep and develop only the best professionals.

Interested - please send your CV to recruitment@optimahealth.co.uk