



# Kimberly-Clark

**Role:** Regional Head of Employee Health Service

**Full Time**

**Location:** Kings Hill, Kent, United Kingdom - Just 15 minutes from the M25 and voted 9th in The Telegraph's Britain's top 20 places to raise a family

**Closing Date:** 26th May 2017\*

An exciting opportunity has arisen for you to work for a global company with household brand names which include Andrex®, Kleenex®, Huggies®, Pull Ups®, Kotex®, Poise® and Depend®. In business for almost 50 years K-C holds the No. 1 or No. 2 brand share in 80 countries

Kimberly-Clark (K-C) is a global leader in the FMCG space. We manufacture and market leading brands. Every day, nearly a quarter of the world's population trust Kimberly-Clark's brands and the solutions they provide to enhance their health, hygiene and well-being. To maintain this trust and pioneer new products, we seek people who share our passion for excellence, teamwork and original thinking.

Our work environment fosters personal, professional and corporate growth whilst reflecting a sense of community that nurtures innovation. We recognise that employees are our most valued resource and as such they are at the centre of everything we do. Their talent, diversity and commitment are crucial to our innovation and success.

As a Bloomberg best UK Employer 2016 and a global organisation we are able to offer exceptional career development opportunities all around the world. As a result of our continued success we are now seeking a Regional Head of Employee Health Service to work within our UK Head Office.

Within this role you will provide functional leadership and direction to the health services team at all KC locations in the EMEA Region.

Areas of responsibility include occupational health and regulatory compliance; health promotion and well-being; and consultative support for health-related issues impacting employees and the business. The purpose is to ensure compliance with internal and external occupational health requirements; to mitigate and/or eliminate health risks to employees; to enhance the health and well-being of employees in alignment with business priorities; and to develop and implement strategies to build and sustain a culture of health.

#### Scope:

Leadership of Health Services team, including contractors and vendors managed by Health Services, in EMEA; member of Global Health Services Leadership Team; strategic direction, implementation, and oversight of employee health services and programs for employees in the EMEA region; backup support for Global Corporate Medical Director role.

#### Accountabilities

1. Leadership, performance management, strategic planning and direction to Health Services team, including occupational health nurses, health and fitness staff, administrative support, and contracted health professionals in EMEA.
2. Provide technical guidance, support, and ensure compliance for occupational health programs, regulatory and country-specific legislative occupational health requirements, confidentiality of medical records, legal and corporate standards for employee health.
3. Develop and oversee health promotion, wellness and well-being, and employee preventive health programs and strategies to build and support a corporate-wide culture of health.
4. Manage or oversee Health Services vendor relationships and contracts (including employee assistance programs, travel health, exercise facilities, medical clinics, health promotion programs, consultative and professional service agreements, and others).
5. Provide technical guidance, strategic direction and implementation, and consultative support on health-related topics impacting the business and our employees, including alcohol and drug policies and programs, mental health issues, health-related work performance issues, work-related illnesses and injuries, workers' compensation, emergency response, fitness for duty, ergonomics, crisis management, medico-legal issues, travel health, global health, and medical costs.
6. Develop and implement performance standards, metrics and outcomes-focused interventions that positively impact health, performance, and productivity aligned with business priorities. Communicate and benchmark with internal and external resources to explore, identify, and implement relevant best practices, effective and innovative corporate medical programs and peer company practices.

**Qualifications/Education/Experience Required:**

This position could be filled by either a fully qualified physician or nurse, legally licensed as a health care professional to practice in UK.

You will have;

Obtained graduate or post-graduate professional qualification in occupational health or occupational medicine.

Additional qualifications include sufficient practice experience in corporate medicine, occupational health and/or public health and prevention.

Extensive experience of leading a diverse occupational health team in a multisite corporate environment. You will provide functional leadership and direction to the health services team at all Kimberly-Clark locations in EMEA.

Up-to-date knowledge of toxicovigilance and medical surveillance programs is essential as is the ability to implement performance standards, clinical governance, health risk analysis, health data and metrics.

Come join us!

At Kimberly-Clark UK, we know how hard our employees work and the contributions they make to our business. As such we offer attractive packages that not only include some fantastic benefits such as performance related bonus, contributory pension scheme with life assurance, private healthcare, 25 days' annual holiday but also a flexible benefits scheme that allows you to tailor your choices to suit your needs (share scheme, dental insurance, gym membership, cycle to work, childcare vouchers, dining cards and health screening are just some to mention).

Kimberly Clark are a premium branded FMCG, voted Bloomberg Best UK Employer 2016 because of our family friendly ethos with agile working hours. In some sites we even have half day Friday's in the summer months and on site fitness classes such as yoga, pilates and Zumba!!  
If fresh thinking and a passion to win inspire you, come Unleash Your Power at Kimberly-Clark.

Our modern Kings Hill office is just 15 minutes from the M25 with free onsite parking and plenty of local amenities including orchards for running and cycling, onsite showers, a variety of social and sporting clubs and an onsite subsidised restaurant which is exclusive to KC staff.

More details about our idyllic Kings Hill location;  
Britain's top 20 places to raise a family: <http://bit.ly/2lp34sj>  
Live, Work and Play at Kings Hill: <http://bit.ly/2lpRsFn>

The statements above are intended to describe the general nature and level of work performed by employees assigned to this role. Statements are not intended to be construed as an exhaustive list of all duties, responsibilities and skills required for this position.

Kimberly-Clark is committed to creating a diverse environment and is proud to be an equal opportunity employer.

KC are a sponsor of the Recruitment and Employment Confederation Good Recruitment Campaign

\*Please note that this role will remain advertised internally until an offer of employment has been made.

To apply, please follow the link and click on apply;  
[https://kimberlyclark.wd1.myworkdayjobs.com/EMEA/job/United-Kingdom--Kings-Hill/Regional-Head-of-Employee-Health-Service\\_762091-1](https://kimberlyclark.wd1.myworkdayjobs.com/EMEA/job/United-Kingdom--Kings-Hill/Regional-Head-of-Employee-Health-Service_762091-1)