



**Supporting occupational health
and wellbeing professionals**

Board – March 2020

SOM environmental policy

Doc F For agreement

SOM acknowledges the connection between the climate and environmental crises and the threat to disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural ecosystems.

SOM therefore recognises its responsibility to reduce its carbon and environmental footprint and formally commits itself to being an environmentally responsible charity.

To take this forward SOM commits to an annual environmental report, to be presented at the AGM and in SOM's annual report, to include a summary on progress made (including statistical information), on:

1. Use of sustainable transport for staff and SOM member meetings, ensuring transport that is necessary is as sustainable as possible
 2. Office energy carbon footprint e.g. including use of electricity, water
 3. Office waste recycled, including printer cartridges
 4. Vegetarian meals provided at SOM events
 5. Total paper consumption
 6. Use of local suppliers and suppliers with a commitment to environmental objectives. SOM will ask all our current and future suppliers for their environmental policies and for evidence of implementation of such policies and indicate that such performance will be used as criteria for supplier selection.
- Progress on SOM's environmental performance will be a regular item at team meetings
 - All new staff contracts will include a clause stating that staff will be expected to help SOM carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties and induction procedures for new staff will include information on the charity's environmental policy.
 - SOM will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.