

**Head of Occupational Health
Transport for London
Victoria, London**

About us

Transport for London (TfL) aims to keep London moving, working and growing and to make life in our city better. The Mayor has an ambitious programme to deliver an affordable, accessible, safe and modern transport network for London. Our job is to deliver it.

Sitting within the Health, Safety and Environment (HSE) function, the Occupational Health team is responsible for developing our health and well-being strategy; our occupational health strategy and for safeguarding the health and well-being of over 27,000 employees. Our team enables access to specialist occupational health practitioners including medical advisory, counseling, trauma and physiotherapy services, as well as a drug and alcohol assessment and treatment service and work-related medical advice. These services are available to all TfL staff – in London Underground (LU), Surface, Rail and Corporate functions.

The challenges facing the HSE function in TfL are as significant as they are exciting. Continuously improving on health safety and environmental performance and changing the HSE culture, are all vital to achieving our strategic aims as are running an efficient and modern occupational health service. A rare and challenging opportunity has arisen for a commercially minded Head of Occupational Health to lead on the evolution and drive the Occupational Health and well-being strategy across our business.

About the role

Reporting directly into the Director of HSE, you'll lead a large team of over 50 staff with eight direct reports, including Nurses, Clinicians, Physiotherapists and Doctors with a £multi million budget.

Creating healthy streets is a key theme running through the Mayors Transport Strategy and as the Head of Occupational Health; you'll put human health and experience at the heart of your strategy. We have an ambitious plan to ensure that 80% of all trips in London are to be made by walking, cycling and public transport for 2041. You will work with various stakeholders to ensure this plan becomes a reality.

You will evolve and drive forward the Occupational Health and well-being strategy, in particular for LU, to achieve our business goals, optimise employee availability, reduce absence due to ill health and promote health and wellbeing. You will work as a critical partner to business operational leaders to secure a better workplace health with the aim to protect the health of our workers, setting the standards for contractors and the travelling public. You'll liaise with external health authorities, including Public Health England providing best practice advice across the industry.

Your team provides advice to employee's managers on environmental or work-related issues, reasonable adjustments in the workplace and periodic medical assessments for our operating business.

About you

We are looking for a leader who can inspire a large team and drive excellence not only across the occupational health function but also across the wider business to improve the overall health and wellbeing of our staff. You'll also be a strategic and expert business partner where market insight, commercial leadership, assurance to senior business stakeholders and risk management provide the foundation to your strategy.

You will ideally be an Occupational Physician; however this isn't a pre-requisite, with demonstrable experience of leading an in-house Occupational Health team within a large and complex matrix organisation. Ideally you'll have experience of complex health and safety critical business operations.

You'll have managed a £multi million budget across a multi-disciplinary team ideally with experience of using both in house and outsourced occupational health services including occupational health product development. You will have strong contract management experience; as well as being comfortable with high volume medical processes and outsourcing.

Best practice and risk assessment experience is a key element of this role as you will be working in a safety critical environment.

Overall you will have the flexibility to drive our Occupational Health department to be an integral part of TfL and ensure as a business, we adhere to the Mayors ambitions as set out in his Transport Strategy.

Efficiency, productivity, innovation and customer service lie at the heart of what we do. Were excited about the journey we're on and we are looking for leaders who believe in our journey too.

Benefits

A competitive base salary plus you will enjoy excellent benefits and scope to grow. Rewards vary according to the business area and role, but may include:

- Final salary pension scheme
- Free travel for you on the TfL network
- A 75% discount on National Rail Season Ticket
- 30 days' annual leave plus public and bank holiday
- Bonus scheme
- Private healthcare
- Tax-efficient childcare payments
- Tax-efficient cycle-to-work programme
- Retail, health, leisure and travel offers
- Discounted Eurostar travel

To apply please click [here](#).

Closing date: 9 June 2019 @ 23:59.

Interview date: w/c 8 July 2019.

We are an equal opportunity employer and value diversity. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age or disability status.