Main job title: Occupational Health and Fitness Manager

Occupational Health and Fitness Manager

Job reference: REQ000061 Location: Headquarters, Kempston, Bedford Salary: £43,857 per annum rising to £47,823 per annum Package: 37 Hours Per Week, Flexitime Scheme, Local Government Pension Scheme, 24 Days Annual Leave Plus Public Holidays

Job description

We are looking for a manager for our valued Occupational Health (OH) department. To promote, develop, co-ordinate and manage all aspects of health, fitness and wellbeing for the Service in order to promote the health of all employees.

About the role

In the role of Occupational Health and Fitness Manager, you will be responsible for the management and delivery of an efficient, high quality OH advisory service for Bedfordshire Fire and Rescue Service. In this role, you will ensure the provision of professional advice to the Service on all OH, fitness and wellbeing and compliance with statutory duties in relation to health, fitness and wellbeing.

This critical role ensures the provision of medical opinion and medical and fitness assessment of all potential and serving employees. Working in accordance with National and local standards and agreements in order to safely and effectively promote a healthier workforce. This includes regular health surveillance and fitness assessment programmes for all operational employees. The role also manages the maintenance of fitness facilities on station and the provision of health and lifestyle promotional information to all employees.

You will lead, manage and develop the Occupational Health Team to ensure an effective workforce capable of meeting its objectives. This will include monitoring of performance, discipline issues and professional development and compliance with statutory regulations and Service policies and procedures.

About you

Your expertise and innovative thinking will allow you to creatively deliver and implement key OH, fitness and wellbeing services that respond to the changing needs of the Service.

You must have significant post qualification experience in an Occupational Health or physical fitness role, including some managerial/supervisory experience. You will also have in-depth experience of developing and implementing OH, fitness and wellbeing policies and procedures.

You will be a registered Nurse on Nursing and Midwifery Council Register and hold a Diploma/Degree in Occupational Health. Alternatively, you will have successfully completed a Degree in Physical Education and/or sports Science

Application closing date: 8th October 2020 Selection process: week commencing 9 November 2020 We are an equal opportunities employer that welcomes applications from all sections of the community.

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