

Develop. Support. Empower.

Occupational Health Service

Cabinet Office, Isle of Man

Occupational Health Service Manager (Band 8A)

Meet the manager



“We are passionate about our work and strive to empower the Islands workforce ”

Epha Crofts

Consultant Occupational Physician

Hello and thank you for your interest in our post!

My name is Epha, I’m the Consultant Occupational Physician for the Isle of Man Government’s Occupational Health Service.

We are a small, friendly and supportive team who are passionate about our work and strive to empower the Island’s workforce through the advice and support we provide to our wide range of clients.

I relocated to the Isle of Man 6 years ago from the UK for my current role and have found a much better work life balance and a relaxed lifestyle.

The island has beautiful countryside and beaches with a great sense of community. Despite being a small island, there are numerous events and activities in almost everything you can imagine such as cycling, sailing, kayaking, horse riding and the famous TT motorbike racing fortnight.

We have put together this digital pack for you to find out more about the role, our organisation, what we can offer you and what we are looking for in a Occupational Health Service Manager.

If you are interested in joining the team please contact me directly or a member of the team.

Feel free to contact me via

Epha.Crofts@gov.im

and we can set up a convenient time to call you.



Work somewhere that values **you, your career and your wellbeing**

Join the Office of Human Resources as an **Occupational Health Service Manager** today to make a real difference to our diverse workforce of the Isle of Man!

In our friendly team we are passionate about promoting positive mental wellbeing to our employees. Here, you will have the opportunity to make a positive impact to our diverse range of clients through the advice and support we provide.

Our current clients include health and social care workers, specialist staff, education professionals, a wide range of manual workers including railways and highways and administrative and support staff.

Your main duties will be to ensure the professional development of the Occupational Health Team striving to improve and maintain the excellent service we provide. You will be responsible for your own caseload and representing the service by providing advice at key meetings.

By joining our SEQOHS accredited Occupational Health Service you will benefit from a competitive salary and the many internal and external training courses we provide, helping to develop your knowledge and skills.



Providing **excellent** occupational health services to the employees of the Isle of Man

As an Occupational Health Service Manager you will contribute to our service by:

- **Acting** as the service lead for wellbeing across Government.
- **Undertaking** clinical duties to maintain clinical skills and contribute to service delivery.
- **Responsibility** for ensuring the continuing professional development of the clinical team.
- **Leading and Supporting** the Occupational Health Team.
- **Representing** the Occupational Health Service and providing advice at key meetings.
- **Co-ordinating** service delivery, ensuring appropriate staffing levels and skill mix to meet service plans and objectives.
- **Leadership** of the Service in retaining SEQOHS accreditation.

- **Responsibility** for strategic planning and service development.
- **Developing** and monitoring the service annual action plan.
- **Ensuring** clinical practice within the Department meets good practice / evidence based guidelines.
- **Planning** for and providing business cases for any required development.

This is an important role for the Isle of Man Government with a wide variety of people accessing our service for help. If you are excited by the above, we'd love to hear from you!

What you'll need to be an **Occupational Health Service Manager**

To be successful as a OH Service Manager you will need to show us that you:

- Registration with **Nursing and Midwifery Council**
- **Public Health Nursing/Occupational Health qualification** (OHND or BSc OHN or BSc PHN)
- Can evidence your **specialist clinical skills** and continued learning through relevant training
- Have **significant experience in Occupational Health** and managing a SEQOHS accredited service
- Be an **effective communicator** with the ability to articulate the vision of OH
- Be a **motivational and inspiring leader** who can support colleagues
- Have **current knowledge** of relevant professional policy

What we can **offer you** in return

- A **competitive and negotiable salary** that will increase each year until you reach the maximum of the salary scale. Any previous relevant experience can be used to increase your starting pay.
- You will enjoy **competitive annual leave entitlement** of 27 days and 10 public holidays.
- For candidates not on the Isle of Man we will reimburse your **interview expenses** and give you a **relocation package** of up to £10,000 to get you, your things and your family to the island.
- For those relocating or returning to the island you will receive a **refund on your national insurance** contributions made in your first year, this could be up to £4,000!
- Developing our team to be the best they can be is important to us and we actively support your own personal **career goals, aspirations** and **development**.
- Working in a **busy environment** where you can **make a difference** to the people of the Isle of Man.



Sunset at Peel Castle

Peel, Isle of Man



A special place to live and work

The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at www.locate.im.

About Occupational Health



Occupational Health is a confidential and impartial medical advisory service.

Sitting centrally in the Office of Human Resources, Our Physicians and Nurses in our service provide specialist medical advice to assist managers, supervisors and individuals to understand how health issues may affect work.

We provide services to Isle of Man Government Departments, Boards and Offices and their employees .