

**Occupational Health Services (OHS) Gibraltar are proud to announce that we are recruiting to expand our work force.**

**Post:** Occupational Health Nurse – Full time post in Gibraltar

**Salary:** £50,000-60,000 based on experience (plus £500/month relocation supplement if applicable)

**Hours:** 36 hours per week Monday to Friday.

**Start:** Flexible but between May and June 2022

**Annual leave:** 25 days per year plus all public holidays

OHS is Gibraltar's first dedicated occupational health service. Our Mission is to enhance the productivity of companies, and the health and wellbeing of employees across Gibraltar. We provide services that help identify ill-health early, advise on the prevention of further illness, reduce the burden of sickness absence and contribute towards the early successful return to work of employees. To meet our objectives, we are looking to employ an occupational health nurse with extensive experience in the field and leadership qualities.

**Here's a bit more detail on what we see you doing in this role:**

- Reviewing health questionnaires for new employees to ascertain their fitness to perform specific roles; identifying any existing health conditions requiring support/modification of working practices to comply with the relevant legislation
- Arranging and completing assessments related to fitness standards for particular job roles
- Consulting with the OH Physician to ensure our health surveillance programme is appropriate, accurately completed and meets current legislative requirements; advising managers of collective health surveillance results, identifying issues as appropriate and supporting resolution
- Providing advice to Line Managers and Business Partners regarding work and health following Occupational Health referrals due to sickness absence, work performance, health conditions, injury etc.
- Assisting Line Managers and Business Partners in managing people absence to reduce levels and costs
- Making and managing onward referrals to the OH physician, General Practitioners, OH physiotherapy and other relevant health providers within your professional practice
- Following up on specific DSE issues identified which may be impacting health
- Working with all stakeholders in identifying opportunities for health promotion, health engagement activities, education, training and preventative measures and contributing to the development, delivery and promotion of Occupational Health in Gibraltar
- Providing back-up for first aid incidents as required; regular checking of departmental supplies and Automatic External Defibrillators
- Maintaining a system to enable the provision of Occupational Health activity, collating reports on emerging trends/outcomes, developing, implementing, and regularly reviewing operating policies and procedures
- Interacting with our clients, always warm, professional, helpful and doing everything you can to exceed their expectations

The successful candidate may also carry out certain clinical tasks such as giving vaccinations and taking blood samples. You will work closely with employees' line managers, human resource staff, and health and safety advisers to support good health at work. You may lead or work in a team alongside other occupational health professionals, such as doctors, physiotherapists, counsellors, occupational psychologists, and mental health professionals.

**The kind of person we're looking for:**

- You are a Registered General Nurse (RGN) with an Occupational Health qualification and a minimum of 5 years experience in this field.
- Experienced in delivering Occupational Health services, you'll have an outstanding track record either as a sole practitioner or within an Occupational Health team
- Extensive knowledge of Health & Safety legislation and Occupational Health Law
- Ideally, you have experience in Mental Health support and A&E procedures
- Highly motivated and possessing an immense sense of pride in your work; you're passionate about delivering the high standards for our guests in line with the Gleneagles brand
- You have a positive "can do" attitude to solving problems in a professional and courteous manner
- A strong team player with great communication skills and an enthusiastic approach; you're well organised and punctual with an eagle eye for detail
- You want to be part of a team that works hard, supports each other and above all has fun along the way

For interested parties, please send your CV and covering letter to Tristan Lark – [tristanlark@ohs.gi](mailto:tristanlark@ohs.gi)