

OCCUPATIONAL MEDICINE CONSULTANT

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Expressions of interest are invited for a uniformed position within the Royal Air Force (RAF) Occupational medicine (OM) cadre. You will work as part of a team alongside the existing team of six consultants, three trainees and four occupational health nurses to deliver a full range of OM interventions for the 32,500 RAF service personnel. You will provide specialist medical advice to senior staff and to unit commanders. To deliver the required outputs, the OM cadre works closely with colleagues from across primary care, environmental health and public health specialties.

FURTHER INFORMATION

The RAF delivers global air power supporting troops on the front line, flying in humanitarian aid for the sick and starving, policing the skies and defending the UK airspace.

RAF Occupational Medicine Consultants (OMC) play a vital role in ensuring personnel remain fit and ready for action in the UK and when deployed on operations overseas. A rare opportunity has arisen where we are looking to recruit a qualified Occupational Medicine Consultant to this unique role.

JOB DESCRIPTION

We are seeking a motivated accredited (on the GMC register) OMC looking for a new challenge. On top of a competitive salary, consistent support and exceptional training, we offer a structured progressive career path designed to encourage and reward excellence.

As a RAF OMC you could work in a variety of patient facing and non-patient facing roles within the UK. The RAF Medical Board (RAFMB) undertakes fitness for work decision making for all RAF personnel who are not expected to recover fully from an illness or injury. The Board also advises and adjudicates on complex cases and difficult individual risk management decisions. It is common to undertake literature reviews to support risk management decision making and to develop or update policy. This organization is the equivalent body to the Civil Aviation Authority's medical advisory panel. Regional Occupational Medicine Departments (ROMD) undertake return to work assessments and facilitate the 'on the job' rehabilitation of injured and sick personnel. ROMDs are also the first point of contact for the investigation of outbreaks or enquiries concerning workplace exposures to physical, chemical and biological agents. RAF OMC's also work in the RAF Recruitment and Selection Department of Occupational Medicine advising on policy and assessing potential candidates' fitness for service. Depending on the place of work there is the opportunity to develop further expertise in aviation medicine, radiation medicine and HAVS. RAF personnel work in a variety of roles that mirror the civilian workforce including healthcare, policing, fire service, administration, aircrew, engineering and education. All RAF OMC's have the opportunity to visit the various workplaces in order to develop an in depth understanding of workplace functions and risks.

There are a number of policy and administrative roles available within the RAF and also more widely within tri-Service Defence which are suitable for OM qualified personnel. These may cover general OM practice or be more specially focused on aviation medicine. In addition to these specialist roles, all Medical Officers are encouraged to develop their leadership skills. Those who rise to this additional challenge will have the opportunity to develop a career in Higher Medical Management.

For more information and to apply:
CRN-RecruitSelect-MDLT-Grp@mod.gov.uk

01400 266811

KEY RESPONSIBILITIES

Conduct clinical assessments and provide expert advice on fitness for duty, workplace health hazards, and preventive measures.

Collaborate with a multidisciplinary team to develop and implement occupational health programmes tailored to the needs of RAF personnel.

Provide case management and rehabilitation advice for injured or unwell personnel, ensuring safe return to duty.

Engage in leadership roles, offering insights to improve occupational health policies and practices within the RAF.

ESSENTIAL QUALIFICATIONS

GMC registration with a license to practice in the UK.

Applicants should be fully registered with the GMC and should have MFOM or FFOM. CCT in Occupational Medicine (or equivalent), with experience in a clinical setting.

Strong understanding of occupational health challenges, ideally with experience in a high-performance or safety-critical environment.

DESIREABLE EXPERIENCE

Previous military experience and possession of the Dip Av Med.

TRAINING

Applicants to these posts will undertake thirteen weeks of basic military training at RAF College Cranwell before undertaking a further four weeks of generic medical training that are common to all RAF Medical Services Officers. This will include basic aviation medicine and an introduction to deployed Operations. Following this basic induction package, applicants will work in a supported environment alongside colleagues at the RAF MB and ROMDs. During this time they will acquire a firm grasp of RAF Medical Policy and day to day employment practices.

GOLDEN HELLO

This role may be eligible for a financial incentive of a £100,000 gross single payment.

BENEFITS OF AN RAF CAREER

There are many benefits of a career in the RAF, including 6- weeks of paid holiday each year, free health and dental care, free gym membership, lower rental accommodation costs than the UK average and opportunities for adventurous training. For the full list of benefits, please see: RAF Discover My Benefits (mod.gov.uk).

ELIGIBILITY CHECK

To join the RAF you'll need to meet certain criteria, like nationality, age, education, and health. Some criteria apply to everyone joining the RAF; others only apply to specific roles. For full eligibility criteria see here: [RAF Recruitment Eligibility Check](#).

RESIDENCY AND NATIONALITY REQUIREMENTS

You must be a citizen of the United Kingdom or the Republic of Ireland, holder of dual UK/other nationality or have been a Commonwealth citizen since birth. Whether or not you were born in the United Kingdom, you should have resided there for the 5 years immediately preceding your application, but candidates with a minimum of 3 years will be considered.

A MODERN FORCE

The RAF recognises the value of a person's ability no matter their ethnicity, social background, religion or belief, gender identity, sexual orientation or marital status/civil partnership.



**ROYAL
AIR FORCE**
REGULAR & RESERVE