



**Force Medical Advisor**

**Salary: £105,600 to £119,220**

**Grade: Chief Officer Grade**

**Closing Date: 14th November 2021**

West Midlands Police is the second largest police force in the country, covering an area of 348 square miles and serving a population of almost 2.8 million. The force deals with more than 2,000 emergency calls for help every day, as well as patrolling the streets and responding to incidents 24-hours-a-day, seven days a week.

At West Midlands Police we are committed to creating an environment that invests in, values, and improves the health and wellbeing of our people. This crucial role will be pivotal in delivering this commitment to achieve attain a workplace culture where the wellbeing of our people is reflected in all that we do.

We are looking for an outstanding Occupational Health Physician to provide and deliver agreed occupational medicine services, clinics and case work. You will work closely with the Clinical Lead, the Head of Wellbeing and our Head of Safety to ensure a coordinated and consistent approach to maintaining and enhancing high professional and service delivery standards. You will provide expert Occupational Health advice and guidance to support Force wellbeing objectives in relation to improving and/or maintaining a safe, healthy and productive workforce.

**The Role**

You will undertake a range of services including weekly clinics including:

- Complex Case Management, Sickness Absence Management, Health Surveillance, Ill-Health Retirement/Pensions, Safety Critical Work Medicals & Pre-Employment Assessments.
- You will report directly to the Head of Occupational Health to assist them in shaping the service provision for the future.
- Your role includes improving quality and safety standards, delivery of targets, service modernisation.
- You will work with the Clinical Lead to support and develop the clinical staff to enhance service delivery to clients.

**Requirements**

- A valid GMC registration with no restrictions or conditions.
- Ideally qualified as a Member of the Faculty of Occupational Medicine or an experienced Associate of the Faculty of Occupational Medicine



- Experience of police Occupational Health work or other safety critical industries is advantageous, but not essential.
- Experience of Ill Health Retirement processes
- A good team player who possesses effective communication & relationship building skills

**Required Skills and Knowledge:**

- Quality of care focus
- Professional written and verbal communication skills
- Good interpersonal skills
- Able to work under pressure
- Strong commercial awareness
- Flexibility
- Enthusiastic and motivated
- Ability to take responsibility
- Information and communications technology (computer) skills
- Keep knowledge and skills up to date

For more Information please contact Cloe Moore Clinical Lead: [c.moore@west-midlands.pnn.police.uk](mailto:c.moore@west-midlands.pnn.police.uk)

**West Midlands Police is a Disability Confident Leader - the highest level an organisation can achieve under the scheme run by the Department of Work and Pensions. As part of our commitment we operate a 'Disability Confident Interview Scheme' - all candidates who declare a disability and meet the essential criteria for the role will be offered an interview.**

**It is important to note that there may be occasions where it is not practicable or appropriate to interview all disabled people who meet the essential criteria for the job. For example: in certain recruitment situations such as high-volume, seasonal and high-peak times, the employer may wish to limit the overall numbers of interviews offered to both disabled people and non-disabled people. In these circumstances, the employer could select the candidates who best meet the essential criteria for the job, as they would do for non-disabled applicants.**

**"Diversity and Inclusion Vision: Maximise the potential of people from all backgrounds through a culture of fairness and inclusion to deliver the best service for our communities"**

Apply link - <https://wmp.referrals.selectminds.com/jobs/force-medical-advisor-1467>