

## **Staff Doctor**

### **London**

**£90,000- £99,000 per annum dependent on skills, knowledge, and experience**

### **Job Overview**

You are responsible for undertaking medical and occupational health assessment of individuals in order to advise the business on occupational health and safety issues in accordance with relevant legislation, standards and guidelines laid down by the industry and professional bodies such as the Office of the Rail Regulator, RSSB, the General Medical Council, the Faculty of Occupational Medicine and TfL policy. In addition, this role contributes to other aspects of the work of the medical advisory team including but not limited to: advice to Taxi and Private Hire (TPH), health surveillance, pension scheme reports, safety critical medicals and act as a Medical Review Officer.

The role enables delivery of the TfL vision and values. This means being caring (about our colleagues, our customers and our work), open (to each other, to new ideas and to working together) and adaptable (to diverse needs and willing to innovate) and showing that colleague safety and wellbeing matter most.

### **Key Accountabilities**

- Unless specifically assigned to other activities the post holder will be required to undertake daily clinics/paper based medical assessments using agreed standards where they exist in order to provide advice to individuals, their managers and other interested parties.
- You will contribute in the provision of triage of cases to allocate casework appropriate to the skills and experience of support doctors, occupational health advisors and clinical nurses.
- Responsible for the compilation of medical reports e.g. pension purposes or other.
- After appropriate training they will carry out positive drug test medical reviews as required.
- In addition, you may be called to provide fitness to work advice about medication to managers.
- Responsible for working towards achieving departmental KPIs and SLAs.
- You will further support the department and help to provide appropriate advice by attending attendance meetings and any other relevant management and employee meetings and workplace visits.
- Provide advice and guidance to managers and employees on a range of occupational health issues where individual case assessment is not required.
- Participate and organise where appropriate in health surveillance programmes in accordance with statutory responsibilities and identified need.

### **Key Interfaces**

- You will work very closely with all members of the medical advisory team and the supporting administrative team
- You will work closely with all other members of the Occupational Health team – this includes Treatment Services and Business support teams.
- You will establish co-operative working practices with the people in the customer organisations they serve: Business Unit Managers, Operational Managers, HR Managers, Legal advisors, Health & Safety Representatives and Safety Advisors
- You will sometimes work as part of the larger SHE team.

### **Knowledge**

- Fully registered with GMC.(E)
- Diploma in Occupational Medicine qualification or higher or international equivalent. (D)

### **Skills**

- Good partnership and team working

- Excellent professional judgement and competence
- Good analytical skills
- Willingness to engage in further training towards Diploma or MSc in OH where appropriate
- Excellent written and verbal communication skills so that advice to managers and customers is clear and compliant with best practice guidelines and internal guidance

### **Experience**

- Occupational Medicine experience (E)
- Occupational Health experience in a safety critical working environment would be an advantage (D)

### **Benefits**

In return for your commitment and expertise, you will enjoy excellent benefits and scope to grow. Rewards vary according to the business area but mostly include:

- Final salary pension scheme
- Free travel for you on the TfL network
- A 75% discount on National Rail Season Ticket and interest free loan
- 30 days' annual leave plus public and bank holidays (delete one)
- Private healthcare discounted scheme (optional)
- Tax-efficient cycle-to-work programme
- Retail, health, leisure and travel offers
- Discounted Eurostar travel

To apply, please visit

<https://tfl.taleo.net/careersection/external/jobdetail.ftl?job=038984&tz=GMT%2B01%3A00&tzname=Europe%2FLondon>

On applying, you will need your CV and a two page covering letter.

Closing date: 31 July 2022.

*We are committed to equality, diversity and inclusion. We want to represent the city we serve, which will help us become a more innovative and efficient organisation. Our goal is to make our recruitment as inclusive as possible. We are a disability confident employer who guarantee an interview to any disabled candidate who meets all of the essential criteria. We also use anonymising software that removes identifying information from CVs and cover letters to make the process fair.*