

# CONSULTANT OCCUPATIONAL PHYSICIAN

**Main area** Occupational Health  
**Grade** NHS Medical & Dental: Consultant  
**Contract** Permanent  
**Hours** Full time: 10 PA's  
**Job ref** 188-MT0292-MEDICAL  
**Site** Southampton General Hospital  
**Town** Southampton  
**Salary** £79,860 - £107,668 per annum  
**Closing** 30/06/2020 23:59

Our large multidisciplinary occupational health and wellbeing service would like to welcome a new full-time Consultant Occupational Physician to the team. This is a permanent position based at University Hospital Southampton NHS Foundation Trust (UHS).

## ABOUT THE TEAM

Having won national awards for service innovation and quality improvement, our team has a strong reputation. We have recently been named as Employee Wellbeing and Retention Employer of the year 2019 (Our Health Heroes Awards, sponsored by Skills for health and supported by NHS England, NHS Employers and Health Education England). This is a SEQOHS accredited service.

Our current team includes 2 Consultant Occupational Physicians, a Nurse Manager, a Speciality Trainee and 16 OH and staff Nurses. We are positive-thinking, supportive and inclusive; welcoming change and thriving on challenges. Our work is diverse as we provide a full range of OH services to 11,500 Trust employees, 4,500 University employees, 4,000 healthcare students and a number of local employers through income-generating contracts.

In addition to our clinical work, we are champions for education and research in occupational medicine. We have a strong alliance with the MRC Lifecourse Epidemiology Unit and are a collaborating partner in the ARUK/MRC national centre for musculoskeletal health and work.

## WHAT YOU'LL DO

We're planning for the future and looking to bring someone on board who will work towards taking on clinical leadership of Occupational Health in the not-too-distant future. You will work with our current Clinical Lead, who is well known within the field, to implement our OH strategy and respond to new developments.

We actively encourage involvement of our clinicians in the national OH agenda and you will have responsibilities for teaching. You will also act as clinical supervisor to our Speciality Trainee.

Your day-to-day will be varied as you will be involved in all aspects of clinical work. This will include pre-employment and fitness for work assessments, advice on immunisations and risk assessments, our award-winning rehabilitation service (Return2Health), ill health retirement and complex cases.

We're able to accommodate flexible working and will be open to discussing what this may look like for you in the role.

## WHAT WE'RE LOOKING FOR

You'll need to have a CCT in occupational medicine or be on the GMC's Specialist Register. Alternatively, we will also consider candidates who are within six months of obtaining their CCT on the date of the AAC.

You will be:

- Enthusiastic to continue the success of the team with innovative ideas
- A careful decision maker, always putting the patients first
- An excellent communicator
- Able to influence others positively and supportively
- Able to demonstrate leadership in a multi-professional environment

Although the advertised post is full-time, we may be able to accommodate a range of part-time options. We are also willing to discuss a degree of flexibility about location. Therefore, we would actively encourage applicants who wish to work part-time, or for whom geography might be a barrier. A relocation package would be available for the successful candidate if required.

## ADDITIONAL INFORMATION

Individuals wishing to apply must be fully registered with the General Medical Council (GMC) and should be either already on or within 6 months of eligibility to be included on the specialist register of the GMC.

The successful candidate will be employed under the terms and conditions of service for Consultants (England) 2003.

Interviews will be held on 23rd or 24th July.

Job Reference: MT0292 - This vacancy closes on or before: 30th June 2020

## WHAT WE CAN OFFER YOU

As one of the largest acute teaching Trust's in England, we can offer learning and development opportunities to help you achieve the career you aspire to. We believe you deserve the best possible surroundings in which to do your job and we want to support you in doing your job to the best of your ability.

As a Trust, we support flexible working and will consider requests taking into account the needs of the service. You'll have an opportunity to discuss this at interview. Our LiveWell and inspire programme offers opportunities, support and advice, including smoking cessation services, exercise and activity classes, and support for mental health.

UHS employees are able to access a huge range of NHS discounts, are entitled to a minimum of 35 days paid holiday (pro rata) on appointment, can access on-site nursery facilities (subject to availability), and we offer a generous pension scheme.

## ABOUT OUR TRUST AND SOUTHAMPTON

UHS is rated 'Good' by the CQC and in the latest national NHS Staff Survey, we were in the top 10 acute trusts for staff engagement and for staff recommending the hospital as a place to work or receive care.

Southampton is an attractive place to live and work situated on the south coast, with an international airport and only an hour on the train from central London. The New Forest National Park and the beaches of the Jurassic coast are also right on our doorstep. The city offers living costs 20% lower than those in London, 13 schools rated outstanding by Ofsted and 13 nearby green spaces to enjoy.

## FOR FURTHER INFORMATION OR TO APPLY

If you're interested in applying for this role, we'd encourage you to get in touch using the contact information at the bottom of this advert with any questions or if you would like to arrange an informal visit. Alternatively, if you're ready to apply, please follow the link below to complete an application

---

**Please be advised that this vacancy may close earlier than stated if we receive a large number of applications. We will not accept any applications or queries via agencies, under any circumstances.**

## FOR MORE INFORMATION ABOUT OUR TRUST

Head to our careers portal [thinkuhs.co.uk](http://thinkuhs.co.uk) where you'll find information about:

- [Our values and vision](#)
- [Our services and teams](#)
- [Benefits we offer our staff](#)
- [UK professional body registration](#)
- [Information about our city](#)
- [Relocating to Southampton](#)
- [Our fantastic staff and their work](#)

To find out what our staff think about working here, you may also wish to look at our most recent [friends and family test](#) and [NHS staff survey results](#), or our latest [CQC report](#).

## GETTING TO WORK - OUR TRAVEL PROMISE

Getting to work should be as easy as possible and that's why we have introduced the UHS travel promise – a commitment from the Trust that we will provide reasonable travel options for every member of staff. Every member of staff will be provided with either park and ride access or an onsite permit. Eligibility for an onsite permit is dependent on the nature and requirements of the role. All staff can also access a range of discounted benefits relating to travel including reduced price bus tickets, purchase of salary sacrifice bikes and ultra-low emission cars.

## OUR COMMITMENT TO EQUALITY

Equality remains at the centre of our policymaking, service delivery, and employment practice, giving all employees equal opportunity to develop, apply for promotions, and have working arrangements that enable them to achieve a manageable work-life balance.

UHS actively promotes a work environment free from harassment and discrimination and provides training for managers and staff to ensure this happens. We also closely monitor recruitment activity, training, development, and employment practices to ensure equality of practice with regard to race, colour, ethnic or national origin, religion or belief, gender, sexual orientation, disability, marital status and age.

## HOW AND WHY WE USE YOUR INFORMATION

The Trust is under a duty to protect the public funds it administers, and to this end may use the information you have provided on this form for the prevention and detection of fraud. It may also share this information with other bodies responsible for auditing or administering public funds for these purposes.

The European General Data Protection Regulations enhances individuals' rights and safeguards all of their data in place under the DPA. Please click [here](#) to see how and why we store your information.