## Introduction

Health Management is a subsidiary of MAXIMUS UK and one of the UK's leading occupational health providers. We believe a healthy and productive workforce is critical to business success. As such, we deliver holistic corporate health and wellness programmes that enable organisations to promote and maintain the physical, mental and social wellbeing of their employees.

# Job Summary

The Director of Occupational Health is our Chief Medical Officer within Health Management for our Occupational Health product. As the senior lead clinician for occupational health, your key responsibilities will be to provide medical oversight, leadership and expertise to support our vision of becoming a broader integrated health provider.

As well as delivering clinical assessments for some clients, you will represent Health Management at industry related forums and appropriate client meetings. You'll work closely with the Clinical Transformation Director and Business Development team to evolve our model of care and delivery, embed and deliver new services and utilise technology to widen our clinical resource network and expand our product offering.

# **Essential Job Duties**

- To provide clinical leadership for our Occupational Health Physicians, Nurses and Technicians, act as the point of escalation and review for key clinical decisions. Day to day leadership and management is provided through our operations structure
- To contribute to and review the clinical governance framework for Health Management
- To form part of the MAXIMUS UK Clinical Leadership group ensuring that best practice and risks/issues are shared and understood across the group.
- To deliver clinical assessments and act as CMO to a discreet group of Health Management clients, ensuring that client's needs are met and clinical practice is maintained.
- In conjunction with the Clinical Quality and Governance Manager, to ensure that both statutory requirements and client demands are met, ensuring that best practice and risks/issues are shared and understood across the clinical team.
- To keep abreast of, and contribute to, emerging models in occupational healthcare delivery
- To work with the Clinical Quality and Governance Manager and the Responsible Officer ensuring that all clinicians are adhering to clinical standards and meeting revalidation requirements.
- To support the Clinical Quality and Governance Manager with the reaccreditation of key quality standards.
- To contribute towards tenders and bids and provide feedback on proposed opportunities
- To represent Health Management to prospective clients at any stage of the sales process if required.

### **Education and Experience Requirements**

- Full registration with the General Medical Council
- Minimum qualification Associate of the Faculty of Occupational Medicine (AFOM), or achieved Diploma in Occupational Medicine (Dip Occ Med), or equivalent qualification
- An effective manager with demonstrable organisational and time management skills, with a proven track record delivering occupational health projects.
- Business acumen/commercial awareness
- Flexible and innovative with problem solving skills
- Excellent communication and people management skills
- Ability to influence and generate solutions with managers and team leaders

### **EEO Statement**

Health Management is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.