

Occupational Health Physician – Consumer Healthcare Regional Lead EMEA

This is a UK based role, ideally based at our Consumer Health head-office in Weybridge. Although there is some flexibility in location for the right candidate

This is a brand-new position that has been created in the Employee Health and Wellbeing (EHW) team for the future Consumer Healthcare business, which will emerge through the GSK/Pfizer merger in 2022. This role sits across the EMEA region, supporting sites and offices in multiple countries including the head office situated in the UK. As an OH Physician, you will take a leadership role in the governance and development of service delivery and programmes, overseeing service quality to improve standards, drive capability development and ensure compliance. Overall, your aim is to make sure employee health risks, including occupational health risks are managed proactively, resulting in a healthy, engaged, and productive workforce.

This role is designed to lead and influence; therefore, it requires the ability to build partnerships with senior leaders across a wide variety of sites and oversee and facilitate the development of processes as well as capability of others. This includes overseeing a dotted line relationship with OH/Wellbeing colleagues and assisting in designing & implementing a robust governance framework

As such it offers considerable exposure and networking opportunity, as well as the chance to create something truly new, contributing to the strategies that take CH into the future! COVID permitting, there will also be an element of travel to this role which may take up to 20% of your working time.

Key Responsibilities include, but are not limited to:

- Overseeing delivery of high-quality Occupational Health services across all CH sites within the region. This includes health surveillance, health promotion, on-site clinical services, and providing subject matter expertise on biohazards, chemical hazards, and physical hazards, to ensure compliance with local legislation and all relevant company standards and processes
- To partner with key CH stakeholders regionally and globally to understand business needs and risks (based upon available data) and develop evidence-based plans to proactively optimize HWB. This includes supporting implementation, delivery, and development of governance processes
- Monitoring progress of strategic HWB delivery in region, analyse/share relevant data with key CH regional stakeholders, seek feedback and modify processes and implementation as required
- Governance and oversight of occupational health services and staff, this includes employees in direct line, within the matrix and services delivered through third-party provision
- Ensuring that all HWB risks and opportunities are escalated to all relevant regional and global governance forums
- Ensuring capability and professional development of CH's regional employee health team, this includes 1-1 mentoring, coaching, and giving input into talent management processes
- To provide support to relevant country specific CEBs/IMTs within region as required. This includes emergency preparedness, business continuity and other country specific issues impacting upon HWB
- Acting as a strong advocate of HWB across the company. This includes representing CH EHW internally and externally with key stakeholders, benchmarking forums, advisory boards, industry groups and peer organisations to ensure CH EHW services are impactful and to

influence thought leaders both internally and externally, in support of CH's mission and vision

CLOSING DATE for applications: 22 February 2022

Please take a copy of the Job Description, as this will not be available post closure of the advert.

Why You?

Required Qualifications and experience:

- Medical Degree – Qualified physician with license to practice in the UK (or within 6 months of completion)
- Member of the Faculty of Occupational Medicine (MFOM)
- Experience in employee Health and Wellbeing/Occupational health, including operational service delivery
- Experience of varied project management, including leading projects

Preferred Qualifications and experience:

- Experience within both public and private organisations
- Additional relevant certification/qualification, such as a master's in occupational medicine/Public Health
- Excellent communication skills, both written, oral and ability to present ideas and concepts within group settings
- Ability to engage, communicate and influence effectively with a wide range of internal and external stakeholders
- Coaching and leadership experience
- Ability to critically evaluate issues, apply a system thinking mindset and problem solve effectively
- Well-developed awareness of self, others and how to be flexible as required

Why Consumer Healthcare?

Why Consumer Healthcare? Right now, we're on an incredible journey as we prepare to become the first independent, 100% focused consumer healthcare company. We're doing this at a time when the work we do has never mattered more. Better everyday health is about improving the health and wellness of the consumers that we touch every year – over a billion and a half of them – and it goes beyond products. It's about truly helping people manage their health proactively in different ways as consumer needs evolve.

With category leading brands such as Sensodyne, Voltaren and Centrum, built on trusted science and human understanding, and combined with our passion, knowledge and expertise, we're uniquely placed to do this and to grow a strong, successful business.

This is an exciting time to join us and help shape the future. It's an opportunity to be part of something special.

Diversity, Equity and Inclusion

In Consumer Healthcare we embrace our diverse workforce by creating an inclusive environment that celebrates our unique perspectives, generates curiosity to create unmatched understanding of each other, and promotes fair and equitable outcomes for everyone.

We're striving to create a climate where we celebrate our diversity in all forms by treating each other with respect, listening to different viewpoints, supporting our communities, and creating a workplace where your authentic self belongs and thrives

**LI-GSK*