

Occupational Health Physician

£86,300 per annum (FTE) plus a generous benefits package

Part-time – hours to be discussed with individual

Flexible to location – can be based in Culham, Oxfordshire / Bisley, Surrey / Whitehaven, Cumbria (hybrid working)

Become part of something special

The Civil Nuclear Constabulary (CNC) is an armed police service that's dedicated to the nuclear industry. Our vision is to be recognised as a provider of a world-class service for the protection of nuclear material and facilities. Given the critical nature of our work, it's vital that we recruit only skilled and committed professionals to our team.

We're looking for an Occupational Health Physician to join our team working closely with the Chief Medical Officer and hold accountability for all Occupational Health provisions throughout the CNC – this role is vital to ensure that we employ and maintain a fit and healthy workforce. You will provide guidance and carry out risk assessments on recruitment and make decisions on potentially high-risk cases, such as assurance that Officers are fit and healthy to undertake annual fitness tests. You will provide clinical direction to the in-house Occupational Health team; ensuring the team have a fit for purpose medical specification, supporting guidance documentation and Risk Assessment Panel processes. You will ensure effective management of the pre-employment medical procedures and effective record management system.

You will manage your own defined caseload of complex cases, whilst supporting management of the team on clinical matters, ensuring our high standards are applied consistently. Under the direction of the Chief Medical Officer, you will carry out Doctor's assessments, both in person and telephone consultations, at pre-employment medicals and provide a second medical opinion where necessary, acting as the central point of contact for the department. You will be well-versed in ensuring that the CNC remains up to date with relevant changes to legislation or policies and are accurately reflected in procedures and medical specifications.

To be successful in this role you will be a Registered Medical Practitioner with an accredited qualification and experience of Occupational Health Membership or medical protection societies. You will have gained your experience within a similar role in a policing, firearms, or nuclear environment. You'll be an excellent communicator, both verbally and written, to include extensive report writing experience, and able to communicate at all levels. It would be advantageous, but not necessary, if you were an Appointed Doctor for Radiation, or have knowledge of Ionising Radiation Regulations with the ability to become an Appointed Doctor for Radiation.

As police staff the public expect us to display the highest standards, values and professional qualities at all times. The CNC values and Code of Ethics applies to all police staff and sets out the principles and standards of behaviour we expect to see, and you are responsible for displaying and delivering these to the highest standards.

This role has been assessed as suitable for hybrid working, which will be discussed and confirmed with the successful individual.

Benefits of working for the CNC

- 27.5 days annual leave, plus bank holidays
- Additional 30 minutes time worked during the week to accrue additional leave, which can be used for period between Christmas and New Year
- Generous pension scheme (20.7% employer contribution)
- Flexi-time working scheme
- Bonus scheme – dependent on organisational performance, up to a maximum of 7% of salary
- If Culham based...Subsidised Costa Coffee on site
- Officers and staff also have the opportunity to join the national Blue Light Card scheme which offers discounts on a variety of products and services to those working in the emergency services, NHS and Armed Forces
- Free parking on site
- Enhanced family friendly and sickness policies
- Cycle to Work scheme

To apply or find out more about this role, please visit www.cnc.jobs

Closing date: 16th May 2022