

## Job Description - Occupational Physician

### Purpose of the Role

- To contribute to the provision of a proactive, evidence-based, safe and effective occupational health services delivered by Cordell Health Ltd.

### Responsibilities

- To carry out the Company's activities to agreed performance indicators for financial and operational delivery, meeting quality and legislative standards.
- To build and sustain Cordell Health's reputation as a social enterprise and raise awareness of its work in the occupational health and client business sectors.
- To practise in accordance with the requirements of Good Medical Practice as published by the General Medical Council (GMC), and in accordance with GMC publications on ethical practice including GMC Guidance on Confidentiality.
- Take responsibility for own personal development and update knowledge and skills including mandatory training, to meet Cordell Health requirements and as identified through annual performance.
- Meet duties and responsibilities in accordance with the Company's Health & Safety Policy and relevant Health & Safety Legislation and infection control policies including the use of personal protective equipment.
- Champion the Cordell Health Equal Opportunities Policy.
- Perform duties not specifically identified in the job description, but which are in line with the general responsibilities of the post.

### Specific Responsibilities

- To contribute to the delivery of safe, effective, efficient, economical and ethical service provision that adds value to clients.
- Work in partnership with clients, colleagues and the Cordell Health management team to promote health and productivity to clients.
- Assist people with health conditions or disabilities stay in work where practicable.
- To work with the Medical Director to ensure that the Company operates within an approved and validated clinical and management framework and adopts best clinical and management practice.
- Identify and champion best practice within the field of occupational health.

**Role Requirements**

QUALITY	ESSENTIAL	DESIRABLE
Education & Qualifications	<ul style="list-style-type: none"> <li>• Qualifications in occupational medicine (Associateship, Membership or Fellow to the Faculty of Occupational Medicine)</li> <li>• GMC Registration and licence to practise</li> </ul>	<ul style="list-style-type: none"> <li>• HAVS qualified</li> <li>• Oil and Gas medical examination qualified</li> <li>• Appointed doctor for Ionising Radiation</li> <li>• Appointed doctor for Asbestos</li> <li>• Clinical Supervisor</li> </ul>
Experience, Knowledge and Understanding	<ul style="list-style-type: none"> <li>• High level of clinical knowledge and application to a wide spectrum of occupational health practice</li> <li>• Sound knowledge of current employment law and health and safety legislation</li> <li>• Health and Safety knowledge and experience, e.g risk assessment, display screen equipment workstation assessment</li> <li>• Knowledge of IT business software such as Microsoft Office</li> <li>• Sound knowledge of clinical governance and audit practice</li> </ul>	<ul style="list-style-type: none"> <li>• Group training skills</li> <li>• Presentation skills</li> </ul>
Job Related Skills	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills</li> <li>• Influencing and networking skills</li> <li>• Excellent understanding of confidentiality</li> <li>• Ability to analyse data and produce written reports</li> <li>• Ability to maintain accurate records</li> </ul>	<ul style="list-style-type: none"> <li>• Coaching/counselling skills</li> <li>• Mediation skills</li> </ul>