

Job overview

Applications are invited for a full-time Consultant Occupational Physician post to join our large multidisciplinary occupational health and wellbeing service. This is a replacement post and is based at University Hospital Southampton NHS Foundation Trust (UHS).

This is an exciting opportunity to join our large multi-disciplinary team, which includes 2 consultant occupational physicians (in addition to the advertised post), a Lead OH nurse, Operations Manager, Speciality Trainees, 16 OH nurses, wellbeing practitioners, IT and administrative support. It is a consultant-led department and the OH Service has been SEQOHS accredited since 2012. We provide comprehensive OH and wellbeing service to approximately 13,000 Trust employees, 4,500 University employees, 4000 healthcare students and several local employers through income-generating contracts. We have a strong national reputation and have won national awards for service innovation and quality improvement.

Main duties of the job

YOUR MAIN DUTIES

Attached you will find the person specification document which provides more detail about the essential and desirable skills and experience needed for this role. We highly recommend you review this document and use it when completing your application as these criteria are used by hiring managers as guidance during shortlisting.

For an overview of the main duties of the role please see the 'Job Description and Main Responsibilities' section below. To understand the day-to-day responsibilities in more detail please read the full job description document attached.

Working for your organisation

WHAT WE CAN OFFER YOU

As one of the largest acute teaching Trusts in England, we offer learning and development opportunities to help you achieve the career you aspire to. UHS is rated 'Good' by the CQC and in the latest national NHS Staff Survey, we were in the top 10 acute trusts for staff engagement and for staff recommending the hospital as a place to work or receive care.

We support flexible working and will consider requests taking into account the needs of the service. UHS employees are able to access a range of NHS discounts, are entitled to a minimum of 35 days paid holiday (pro rata), and we offer a generous pension scheme.

Southampton is an attractive place to live and work situated on the south coast, with an international airport and direct trains to London. The New Forest National Park and beaches of the Jurassic coast are also right on our doorstep. The city offers living costs 20% lower than London and 14 schools rated outstanding by Ofsted.

Detailed job description and main responsibilities

WHAT YOU'LL DO

The successful applicant will be involved in all aspects of occupational health work, including pre-employment and fitness for work assessments, advising on immunisations and risk assessments, management of sharps and contamination incidents and our award-winning rehabilitation service (Return2Health). He/she will also have responsibilities for teaching and education. We actively encourage the involvement of our clinicians in the National OH agenda.

WHAT WE'RE LOOKING FOR

We are a positive thinking, supportive, inclusive and enthusiastic team who welcome change and thrive on challenges. Additionally, the UHS OH service has a strong alliance with the MRC Lifecourse Epidemiology Unit.

The successful applicant should possess MFOM (or equivalent) and should be included on the Specialist Register of the GMC or within 6 months of CCT at the time of the interview, if currently within a training programme in the UK. Our ideal candidate will be an enthusiastic but careful decision-maker, an excellent communicator, able to influence others positively and supportively, and able to work within a multi-professional environment. The post-holder will be expected to work towards achieving competencies as a clinical supervisor for speciality trainees. Presently, most of the clinical work is based at the Southampton General Hospital site but the post-holder may be required to travel to external sites according to the needs of our clients.

ADDITIONAL INFORMATION

Individuals wishing to apply must be fully registered with the General Medical Council (GMC) and should be either already on or within 6 months of eligibility to be included on the specialist register of the GMC.

The successful candidate will be employed under the terms and conditions of service for Consultants (England) 2003.

Interviews will be held in July 2021.

Job Reference: 188-MT0480 - This vacancy closes on or before: 23/06/21

Salary range: £82,096 - £110,683

Although the advertised post is full-time, we may be able to accommodate a range of part-time options and also willing to discuss a degree of flexibility. Therefore, we would actively encourage applications from those who wish to work part-time or for whom geography might be a barrier. Should you wish to discuss the post further or arrange an informal visit, please contact Dr Chandra Mutalik, Head of OH at Southampton University Hospitals NHS Trust

For further details / informal visits contact:

Name

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Job title

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