

Job title: **Medical Officer (ref: 5554BR)**

Business Area: **Human Resources**

Location: **Swanwick and Prestwick**

Post Type: **Permanent & Part time available**

Salary and Package: **Negotiable**

Allowances: **Travel allowance & On-call allowance**

Closing Date: **Applications open until 21st March 2025**

Job Description:

NATS is the UK's leading air navigation service provider, handling over 2 million flights each year. We provide air traffic control services from 2 control centres supporting airports across the UK and a wide range of commercial solutions to over 30 countries. Our people are at the heart of our purpose to advance aviation and keep the skies safe.

We are seeking a Medical Officer (Aeromedical Examiner and Occupational Physician) to carry out regulatory medicals for the Aeromedical Centre and provide expert advice for our comprehensive Occupational Health Service (OHS).

The role is primarily based at Swanwick Centre, Hampshire with regular visits to Prestwick Centre, Ayrshire. Travel to other NATS Airports sites will be required, including within the UK and Gibraltar.

Working hours: **We can offer flexibility for you to perform this position on either a full time, or part time basis.**

Other duties include:

- Provide specialist occupational medical advice, contributing to working groups and policy development. Clinical case management of referrals from managers
- Provide Aeromedical Examiner advice to operational ATCOs, participating in Duty Doctor and after hours on call rota
- Perform renewal medicals at various NATS sites in line with business requirements, including regular clinics at Prestwick Centre, Swanwick Centre, and Airports
- Perform other statutory medical examinations
- Lead the administrative team and assist oversight of day-to-day clinic operations. Reporting to the Chief Medical Officer and deputising as required
- Perform post-offer health screening for new employees, ensuring minimal delay to recruiting
- Provide recommendations to pension and income protection schemes for potential ill health retirement cases
- Contribute to OHS policy and processes, military aeromedical liaison, CAA audits and research
- Provide educational support to Portfolio Pathway / CESR applicants and input for departmental educational activities

Essential Skills and experience:

- Must be eligible to work in the UK
- Must hold full GMC registration and licence to practice
- Desirable: on the GMC Specialist Register in Occupational Medicine. AFOM/DOccMed holders may be considered
- Experience leading teams, collaborating with business areas, and managing people effectively
- Current or eligible for CAA Class 1 Approved Medical Examiner status according to criteria: [Guidance on AME Certification | Civil Aviation Authority \(caa.co.uk\)](#)
- Desirable: have experience in post-graduate medical education e.g. as Clinical Supervisor or Educational Supervisor.
- Flexible, resourceful, able to carry out medicals on site as a solo AME
- Outstanding communication & interpersonal skills able to engage on a 1 to 1 basis and addressing groups of people, and adapt style to develop team members
- Ability to produce letters and reports in accordance with Faculty of Occupational Medicine guidance and case summaries for CAA case referrals

Additional Information:

We are proud to offer a fantastic total reward package to help you thrive both personally and professionally - for more information on what NATS can offer you please visit - [Why NATS? - NATS](#)

In addition, you will receive on-call allowance, car allowance, Private health (family cover), Dental and financial advice. GMC, CAA AME renewal fees, medical indemnity, Faculty of Occupational Medicine, Society of Occupational Medicine, annual appraisal fees will also be covered.

CPD allowance to meet Faculty of Occupational Medicine and CAA AME requirements.

If you share our passion to advance aviation and keep the skies safe – we would like to hear from you whatever your age, sex, race, faith, sexual orientation, gender identity, gender expression, visible or invisible disability. Individuals that bring different perspectives, skills, life experiences and backgrounds help us be at the forefront of our industry.