

Medicine and Occupational Health UK Country Manager

What awaits you.

We are more than just one of the largest energy companies in the world. ExxonMobil is a place where we believe people should think independently, take initiative, grow to their full potential and help shape the future of energy. Diversity drives innovation and we are committed to providing inclusive workplaces where everyone can thrive, regardless of their background. The safety and wellbeing of our employees is at the heart of everything we do. We build skills and competencies through training and work experiences in a wide range of assignments. With a long history of industry leadership and cutting edge innovation, we are committed to providing affordable energy to support human progress while advancing effective solutions to address climate change.

Medicine and Occupational Health (MOH) provides occupational health services to all ExxonMobil sites in the UK and forms part of the broader global occupational health function in ExxonMobil. We are currently seeking a Medicine and Occupational Health UK Country Manager to join our team at Fawley Refinery and Chemical Plant. The largest refinery in the UK, Fawley is a combined refining, lubricants and chemicals manufacturing site which is located on the south coast of England, on the edge of the New Forest National Park (travel to other ExxonMobil sites will be required including Leatherhead, Fife and other locations).

We offer an excellent remuneration and benefits package, which includes a competitive salary, defined benefit pension scheme, share incentive plan and private health care for employees and their families.

The closing date for this role is Friday 27th May 2022.

What role would you play within our team.

You will join a global team of health professionals delivering occupational health services to all parts of the ExxonMobil business. Professional development and training will be supported via both formal activities and informal opportunities through your day to day interactions with MOH colleagues.

The key responsibilities are:

Professional

- Health and safety leadership across the organization
- Delivering day to day clinical services, including sickness absence assessments / advice, pre-placement medical assessments, fitness for duty assessments, health surveillance, travel health advice and preparation and Medical Review Officer activities in support of the alcohol & drug testing programme
- Interfacing with key stakeholders in the business to deliver best practice occupational health services

Management

- Supervising MOH staff (nursing, administrative and contract clinicians)
- Recruiting, training and developing MOH staff
- Identifying and implementing process improvements within the department
- Managing the UK MOH function within agreed budget

- Building working relationships with both the business lines and colleagues in the global MOH function and more broadly in ExxonMobil

Who are we looking for.

To be eligible for this role, you must:

- Hold UK GMC registration and an unrestricted license to practice as a physician
- Possess an AFOM (Associate of Faculty of Occupational Medicine) qualification (or equivalent) or higher
- Have occupational medicine experience
- Be able to demonstrate leadership experience
- Have prior experience managing teams
- Have strong communication skills (both verbal and written)

Prior Oil & Gas experience is highly desirable.

Conditions of Employment

Successful candidates will be made a conditional offer of employment. The conditions include, but are not limited to: a satisfactory criminal records disclosure; satisfactory employment references over five years (where applicable); verification of qualifications, including any professional accreditation stated in the application; completion of a pre-employment medical, including a test for illicit or unprescribed drugs in accordance with the Company's safety policies; and the legal right to work on the agreed commencement date.

Equal Employment Opportunity Policy

ExxonMobil and its United Kingdom subsidiary companies, Esso Petroleum Company, Limited, and ExxonMobil Chemical Limited, are equal opportunity employers and all qualified applicants will receive consideration for employment. All applicants are offered equal opportunity to demonstrate their abilities during our recruitment processes, therefore, please contact the Recruitment Team if you wish to discuss any particular requirements to enable you to complete our recruitment process.