

## Occupational Health Advisor

We're recruiting for an Occupational Health Advisor to join our team on a permanent basis located at Gloucester Business Park.

As an OHA, you will provide guidance, support and advice on effective implementation of the Occupational Health strategies, policies and procedures across EDF.

This is an exciting time to join EDF, so if this role sounds right for you, we'd love to hear from you!

Applications for this role close: Monday 26th June 2023

### Pay, benefits and culture

We offer a competitive salary, bonus and pension scheme with terms and conditions covered by the EDF Nuclear Generation Personal Contract. The starting salary will be dependent on your existing salary, competence, experience and qualifications.

At EDF, everyone's welcome. We strive to create an inclusive and diverse environment where everyone has a voice and where you feel confident being yourself. We're committed to equality, diversity and inclusion. We'd like our future workforce to have an equal gender balance, represent a broad mix of people from minority ethnic backgrounds, LGBTQ+, those with a disability and supporting social mobility. We're a disability confident employer and we'll do all we can to help with your application, making adjustments as you need.

We'll value the difference you bring and offer opportunities for you to thrive and succeed.

### What you'll be doing

As an Occupational Health Advisor, you'll:

- Provide comprehensive advice and guidance to line managers on statutory legislation affecting Occupational Health.
- Provide a focus at the location for all Occupational Health matters liaising with all staff as appropriate.
- Work with responsible person(s) to ensure Emergency Medical Response training and standards are appropriate and adequate.
- Ensure compliance with Ionising Radiation Regulations
- Assess through health screening and statutory health surveillance that employees are fit for work.
- Establish close working relationships with GP's, Hospitals, Industrial Safety, HR, emergency teams and management teams.
- Ensure local site Occupational Health Strategy supports the central Business Plan .
- Undertake evidence-based health promotion campaigns.
- Support and promote mental wellbeing.
- Provide Occupational Health advice and guidance to Line Managers on sickness, absence and rehabilitation issues. Work closely with HR and the line manager to ensure successful rehabilitation case management of individuals including restrictions of duties.
- Acts as a collection officer for drug and alcohol testing and provision of advice
- Implement, maintain and comply with OH clinical governance audit and processes including FOM Safe Effective Quality Occupational Health Service (SEQOHS) audits
- Undertake Local Audit of service and Treatments provided by EMR
- Attend / Contribute to Local HESAC / Golden Triangle Meetings
- Support OH team by maintaining Policies / Documents in relation to specialist area of interest

### Who you are

You must be a Registered Nurse with a Post Grad Qualification as a minimum with a comprehensive understanding and application of medical confidentiality, ethics, and accountability.

Ideally you will have working experience of clinical skills including: audiometry, spirometry, ECG, vision screening, venepuncture, decontamination, HAVS assessment, immunisation, skin surveillance, Radiation and contamination knowledge, First Line management / Team Leader skills, Display Screen Equipment Assessor, Mental Health awareness skills, Drugs and Alcohol testing, NEBOSH certificate or diploma, or managing health and safety course.

**Join us and together we can help Britain achieve Net Zero.**