

## **Occupational Health Nurse Advisor**

Are you passionate about individuals and their wellbeing? Looking for a new challenge? Do you have experience in dealing with various health issues? Are you a Registered General Nurse?

As a company that prides itself on our people making the difference where the health and wellbeing of our employees is at the heart of our core, we have a very exciting opportunity for an experienced **Nurse Advisor** to join our health and wellbeing team on a part time basis up to 32 hours per week.

You will work alongside the Nurse Manager and Technicians to embed our new health and wellness business model. The Health & Wellness team will be based at our Hereford site; however, you will be required to travel to other Avara locations which may involve overnight stays.

The **Nurse Advisor** will report into the Occupational Health Manager. This role is ideal for someone who is confident with dealing with a wide range of health issues and looking for a new challenge or someone that is ready to take that next step in their career.

### **Purpose of the role:**

As a **Nurse Advisor**, you will provide a proactive service and support the business with sickness absence management and rehabilitation. You will offer advice on fitness to work in line with OH legislation and in line with the business operations to promote the health and wellbeing of all employees.

### **Your key responsibilities as Nurse Advisor will include:**

- Gain knowledge and understanding of job roles and equipment within Avara in order to implement appropriate Health Surveillance testing
- Carry out New Starter assessments on Day One, Week 6 & Week 12, and Health Surveillance thereafter, in line with HSE guidelines
- Deliver, record, analyse and interpret results of Health Surveillance
- Case management of all employees, support managers with absence and ill health / injury, whilst ensuring accountability to the NMC regulations
- Provide fitness to work advice, appropriate to the employee and business need
- Provide additional treatment, support and advice, working with the third-party contractors and the HR Teams
- Responsible for maintaining all administration systems, including confidentiality in accordance with NMC recommendations
- Update employee records to ensure they are audit ready
- Support the delivery of Health & Wellness promotions

### **What we are looking for:**

- Registered General Nurse and registered with the Nursing and Midwifery Council (NMC)
- Diploma in Occupational Health or Certificate
- Competency qualification in conducting Audiometry and Spirometry testing and analysis and interpretation of these results
- Previous experience working in a clinical/Health and Wellbeing sector
- Personable and approachable
- Ability to communicate at all levels
- IT Literate
- Full driving license
- Bilingual or Multilingual would be advantageous due to our diverse workforce

### **A little about us:**

Avara Foods is one of the UK's largest food businesses, supplying chicken and turkey to the nation's most popular supermarkets and restaurants. We are a fully integrated business controlling the whole product supply chain, which include feed mills, farms, hatcheries and factories with associated transport and logistics functions that employ more than 7000 people. This is achieved by investing in people, utilising the latest technology and being uncompromising in our commitment to high quality and food standards.

All our facilities are Covid secure, with protective measures and precautions in place to keep our people safe which include:

- Virtual interview process
- Daily temperature screening
- Social distancing measures – including floor markers and 2m separation where possible
- Screens and barriers installed at workstations and canteens
- Face coverings required in all shared spaces
- Increased cleaning regimes across sites
- Virtual meetings and remote working
- Rolling out risk based Lateral Flow Testing across operational sites.

### **What's in it for you?**

As a **Nurse Advisor** you will enjoy a secure, supportive and progressive working environment, where your contribution and achievements will be recognised and rewarded.

We offer comprehensive training as well as continuous development as you build your career with us. You can also look forward to benefits that amongst other things include the following:

- 31 Days Holiday Pro Rata
- 6% Pension
- Private Medical Cover
- Life Insurance
- Various lifestyle benefits, including wellbeing resources

If you're ready to work in a dynamic environment alongside talented people who take pride in delivering great results, apply today!

We are committed to being an equal opportunities employer.