

**JOB TITLE:** Senior Occupational Health Nurse

**LOCALITY:** North East / UK

**Salary & Benefits - Competitive based on experience**  
**28 days holiday, increasing to 33 after 5 years service**  
**Private healthcare cover - after successful completion of probation period**

**An exciting vacancy for an ambitious individual looking for a diverse role. The role will be key in providing occupational health services to our clients mainly in the North East but also can be across the UK. This is a fantastic opportunity to join an innovative company with a focus on delivering excellence. Ideally suited for a candidate seeking a new challenge and an interest in mental health wellbeing. Multi sector experience advantageous, particularly Oil & Gas industry and Rail industry experience.**

### Job Overview

You will provide high quality, efficient evidence based occupational health services to managers, employees and external organisations under contract.

#### Essential Skills;

- RN/RGN or equivalent
- NMC Recordable Occupational Health Nursing Qualification (Recorded on Part 3 of the NMC Register) – maintains continuing professional development to maintain registration and revalidation.
- Occupational Health Nursing qualification to Diploma/Degree level – Specialist Community Public Health Nurse (Occupational Health) or equivalent experience.
- Evidence of competency in Hand Arm Vibration, Industrial Audiometry health surveillance and spirometry.
- Experience working in corporate field of Occupational Health
- Competent in Health Surveillance as required under legislation (e.g. respiratory, Lung Function Testing, audiometry noise, skin, HAVs)
- Competent in complex Occupational Health case management.
- Broad experience of OH nursing and works independently.
- Demonstrates a clear understanding of professional accountability in the scope of professional practice, understands own professional boundaries and escalates as appropriate.
- Understands Equality Act 2010, GDPR consent and confidentiality and NMC professional conduct code.
- Experience in working with safety critical workers.
- Experience working with and drug and alcohol assessments.
- Innovative and adaptable, with clinical skills
- Demonstrates a self-motivated and proactive approach to work, takes responsibility for own actions
- Confidence, assertiveness, tact, diplomacy and empathy for dealing with clients
- Good interpersonal and communication skills, written and oral

Managing risk, supporting your people...

- Excellent report writing skills
- Proven IT skills
- Negotiation and motivational skills, ability to accept and deliver constructive feedback
- Must hold a valid driving license and use of own car is essential
- Able to prioritise own workload and manage own time, self-motivated and capable of working flexibly and to strict deadlines using own initiative

#### Desired Skills

- Experience in Health Surveillance
- Evidence of current BLS certification, anaphylaxis training and vaccination training. Training will be provided if necessary

#### Job Responsibilities;

- Raising the profile promoting health through delivery of a pro-active OH service whilst working closely with external organisations
- To provide specialist advice and management plans to fulfil clients OH requirements
- To work with the Directors to input into the OH strategy in line with Health Partners objectives
- Work with divisional directors/managers to implement company objectives
- Manage OH nursing resource and objectives, coordinating them effectively and efficiently
- Report activity to clients on a monthly basis or in line with contractual requirement
- Assess, plan, implement, deliver and evaluate programmes of care
- Prioritise occupational health needs according to risk
- Promote evidence-based excellence in clinical standards
- Initiate, and participate in, programmes of audit including;
  - Audit of OH procedures internally and externally to ensure best practice
  - Audit of peer practice to determine compliance with evidence-based standards
- Facilitate delivery of a range of OH services to external clients in accordance with agreed contractual specifications
- Support appropriate professional development programmes within available resources
- Provide health education and promotion to clients, either individually or in groups
- Take responsibility for own professional development by maintaining existing skills and developing new ones relevant to specific area of professional practice
- Recognise the development needs of junior, or less experienced staff, take appropriate action and maintain and monitor any training plans
- Carry out pre pre-placement health screening on prospective staff in line with company guidelines
- Carry out baseline health assessments and health surveillance as required on employment of all new staff in line with the company health interview procedure
- Deliver a case management service by assessing individuals referred because of sickness absence
- Facilitate Ill health retirement assessments where appropriate.

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