

Occupational Health Principal Strategy Implementation Manager

Location:

Directorate: System Safety and Health

Reports to: Professional Head of Public Safety, Health and Wellbeing

Date: October 2023

About the team

The Rail Safety and Standards Board is the independent safety, standards and research body for Great Britain's rail network. We help to make an evolving railway safer, more efficient and more sustainable. We manage a research programme; collect, collate and analyse data; and develop standards for the railway across Great Britain. We deliver standards, information and guidance for all aspects of railway operations, as well as health and wellbeing, sustainability, infrastructure and rolling stock asset integrity, customer satisfaction, performance, and safety. Through our Affiliation programme we also make some of that information and guidance available to overseas organisations and other industries.

The role

As the Occupational Health Principal Strategy Implementation Manager you will be responsible for the delivery of RSSB's biomedical workstreams (occupational health, occupational hygiene and public health). You will use your expertise to assess and prioritise the industry's needs, collaboratively refine roadmaps for these areas, help secure resourcing for solutions, and oversee all projects from inception through to implementation and evaluation. You will work closely with our Principal Health and Wellbeing Specialist to deliver a joined up biopsychosocial programme. You will need to work jointly whilst being able to hold a position of authority and autonomy. You will provide technical supervision and line manage a team.

The most challenging part of the job is to establish effective ways of working with industry partners, building collaboration, overcoming barriers to help mitigate risks in health and safety and realisation of the Industry's Health and Safety strategy. The biomedical workstreams will reflect your vision and the vision of the RWA, and it must be part of a cohesive wider health and wellbeing programme. You will need to be able to influence from top-down and bottom-up.

The purpose of this role is to provide technical expertise and leadership on the prevention and management of ill-health at a population and individual level, through developing guidance, research projects and contributing

to diverse communication channels.

Key responsibilities

- Provide technical and strategic leadership to RSSB members by designing and delivering projects, standards, and initiatives on behalf of the Rail Wellbeing Alliance. You will be the industry go to point for knowledge leadership.
- Accountable for assessing stakeholder needs and developing a diverse range of activities in the Occupational Health, Hygiene and Public Health areas.
- Support Rail Wellbeing Alliance, RSSB and industry in embedding improvement project outputs in line with the Health and Safety Strategy.
- Evaluate and develop project specifications, select and provide technical management of contractors, review and interpret outcomes, ensuring deliverables meet the specification and all other technical requirements.
- Demonstrate excellent technical understanding of risks to and management of employee health.
- Contribute to work of other technical specialists in the Health and Wellbeing team to facilitate cross-pollination, for example through brainstorming, quality assuring documents, developing joint projects, and championing the work of colleagues.
- Develop and manage links with the other health and wellbeing workstreams, and other relevant RSSB departments (particularly RSSB's standards team) so that RSSB has a coordinated approach, and expertise is made available accordingly.

Requirements

Essential:

- Hold an occupational health qualification, for example certificate, diploma, or degree.
- Current NMC/GMC registration with extensive post registration practice experience.
- Active registration to the Society of Occupational Medicine.
- Proven strategic experience of leadership in occupational or public health and partnership working in a large multi-disciplinary organisation.
- Experience of health promotion and health and safety at work.

- Established experience of and ability to influence and motivate senior leaders and organisations to contribute to evidence-based approaches to improving workforce and public health.
- Experience of delivering a health communications strategy.
- Communicate effectively and share thoughts and ideas through methods appropriate to the audience.
- Adapt and respond effectively when embracing new opportunities, change and in navigating uncertainty.
- Actively contribute as part of a team and work towards achieving team goals and outcomes.
- Take responsibility and demonstrate accountability in completing tasks and achieving objectives, actively seeking to resolve problems and identify opportunities.
- Committed to customer service and placing customer satisfaction at the heart of our success to ensure we deliver against our shared goals.
- Incorporate an inclusive leadership style, developing and retaining talent and constructively challenging habits and assumptions whilst remaining inclusive and ensuring everyone is heard.
- Act and make decisions based on a good understanding of the current and future needs of the organisation to perform to a high standard and focus on delivering outcomes.
- Positively communicates and delivers with impact and influence.

Desirable

- Experience working in a safety critical industry and understanding of associated risks relating to medical fitness.
- Experience of communicable disease control in a variety of settings.
- An understanding of the operational railway is desirable with demonstratable ability to apply specialist knowledge where appropriate.